

**INDEPENDENT CONTRACTOR AGREEMENT 2020**

THIS INDEPENDENT CONTRACTOR AGREEMENT (hereinafter referred to as the "Agreement") is made this

\_\_\_\_\_ day of \_\_\_\_\_, 2020 by and between **San Gabriel Valley Soccer Referee Association**  
(herein known as the Association)

\_\_\_\_\_ (hereinafter known as the "Independent Contractor")  
(Print Name)

1. **EMPLOYMENT:** The Association hereby engage the Independent Contractor and the Independent Contractor, hereby accepts engagement with the Association upon the terms and conditions hereinafter set forth.
2. **TERMS:** The term of this Agreement shall for a period of one year beginning the date thereof, unless terminated by either party by giving (30) days of written notice.
3. **DUTIES:** The Independent Contractor is engaged as a soccer referee of the Association and his/her duties shall be to provide refereeing services for the Association and such other phases of the Associations' business and may from time to time be determined by the Association. The Independent Contractor has the right to decline or accept any offered game.
4. **EXTENT OF SERVICE:** The Independent Contractor shall devote such time to the performance of his/her duties under this Agreement as is reasonably required and shall utilize his/her best efforts in furtherance of the duties accepted. The Association makes no representation or promise as to the number of games to be given to the Independent Contractor to the referee.
5. **TAXES AND BENEFITS:** Independent Contractor shall be responsible for his/her own taxes and liability insurance. Independent Contractor is not entitled to receive any sick leave, vacation, retirement health benefits, unemployment insurance or other benefits from the Association.
6. **INDEMNIFICATION:** Independent Contractor agrees to indemnify and hold harmless the Association from any and all claims and losses sustained in the performance of the terms of this Agreement by Independent Contractor.
7. **GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of California.
8. **ENTIRE AGREEMENT:** This Agreement contains the entire agreement of the parties and my be amended, waived, changed, modified, extended or rescinded only by a writing signed by the party against whom any such amendment, waiver, change, modification, extension and/or rescission is sought.
9. **INDEPENDENT CONTRACTOR STATUS.** Independent Contractor shall work under their own direction. Independent Contractor shall provide their own equipment. The relationship between the Association and Independent Contractor is not that of employer/employee but that of an Independent Contractor arrangement. The Independent Contractor agrees to abide by the policies, rules, regulations and decisions of the Directors of the Association and will promptly pay any fines assessed when due and will always conduct themselves to the Associations' best interests.

**IN WITNESS WHEREOF, the** parties have here unto set their hands and seals as of the date first above written.

\_\_\_\_\_  
Independent Contractor                  Printed Name

\_\_\_\_\_  
Independent Contractor **E SIGNATURE**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Association Representative

\_\_\_\_\_  
Date