



# Referee Administrative Handbook 2010/2011



**U.S. Soccer Federation**  
1801 South Prairie Avenue  
Chicago, Illinois 60616  
(312) 808-1300  
(312) 808-9572 (Fax)  
[www.ussoccer.com](http://www.ussoccer.com)  
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# **Referee Administrative Handbook**

## **2010-2011**



## REFEREE ADMINISTRATIVE HANDBOOK

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## **Introduction**

This publication is meant to be used as a guide to the administrative processes of the U.S. Soccer Referee Program. It contains information about policies, by-laws and requirements that affect all referees. Of importance are the various recertifying and upgrade requirements should any referee wish to consider moving to a different grade. Although you can contact our office at any time should you have a question, many questions can or should be addressed by the State Referee Administrator who may be more familiar with certain state procedures and protocols. If you do not know how to contact the State Referee Administrator in your area, you will find a list, with contact information, on our web site, [www.ussoccer.com](http://www.ussoccer.com).

## **Notice Regarding Updates to This Handbook**

Note: The information contained in this book was updated in June 2010. Any policy or procedure changes approved by the U.S. Soccer Federation Board of Directors or the U.S. Soccer Referee Committee after that time will not be included. To find the most up-to-date information and any changes to the contents of this book, please check the referee page on our web site, [www.ussoccer.com](http://www.ussoccer.com).

## **The Referee Commitment**

The U.S. Soccer Federation National Program for Referee Development, through the involvement of each referee, is recognized by players, coaches and administrators as a program which consistently provides excellence in officiating and displays the highest level of professionalism through service and dedication.

To accomplish this, I, as a referee, am committed to:

1. Officiating matches in a fair and safe manner that ensures player and spectator enjoyment.
2. Maintaining my physical fitness for peak performance.
3. Faithfully keeping all appointments assigned to and accepted by me.
4. Supporting my fellow officials with loyalty, pride and dignity.
5. Conducting myself in a way to be ethically and morally beyond reproach.
6. Granting players and coaches dignity and self-respect.
7. Contributing to the overall development of the National Program for Referee Development.
8. Remaining committed to continuous learning and an improvement process that enables me to perform to my full potential.

**U.S. Soccer Federation Bylaws and Policies**  
**Pertaining to Referees**  
(Extracted from the Federation Bylaws and Policy Manual)

**Subpart D-Referee Administration**

**Bylaw 531. General Policies**

*The Board of Directors shall prescribe policies concerning the administration of the National Referee Development Program consistent with these bylaws, including policies related to referee registration, assignment of game officials, uniforms, Federation FIFA referee and assistant referee qualifications, assignors, use of unregistered referees, misconduct toward game officials, and misconduct by game officials and ethics and restrictions on game officials and assignors.*

**Policy 531-1 - Referee Administration**

Section 1. The State Referee Administrator (SRA) shall be jointly appointed by the Adult and Youth State Associations within the State. (A mutually acceptable nominee will be selected by the Referee Committee and the Board of Directors when the State Associations cannot agree.) The SRA shall be appointed for a specified two (2) year term and may be reappointed. (An interim SRA may be appointed, as provided in this section, to fill a vacancy during the specified 2-year term). The SRA shall work in cooperation with the Referee Committee in administering the Federation referees within the State through which they are registered and shall serve as a liaison between the State Associations. The SRA may be a member of the State Board or Executive Committee, but shall not be the President or Chief Officer of the State Association.

Section 2. A State Youth Referee Administrator (SYRA) shall be appointed by the Youth State Association for a specified (2) two year term with the advice of the State Referee Administrator. The State Youth Referee Administrator may be reappointed. An interim SYRA may be appointed to fill a vacancy during the specified 2-year term. At the discretion of the Youth State Association, the SYRA, or designee if there is no SYRA available, will be responsible for implementing and administering the national programs for the Recreational Youth Referee (grade 9). The SYRA or designee will also serve as registrar for the aforementioned grade.

Section 3. All Federation registered referees who reside, work or do their primary refereeing outside of the State Associations of the United States, shall be administered by the Referee Staff of the Federation in consultation with the Referee Committee.

Section 4.

(a) The adult and youth State Associations within a State may jointly establish a State Referee Committee to administer the National Referee Development Program for their two State Associations. If the two State Associations cannot agree on establishing a State Referee Committee, the Federation Referee Committee may propose and the Board of Directors may establish such a committee after 30 days notice to the two State Associations of its intent to do so.

(b) The State Referee Committee shall consist of at least the following positions: a Chairperson, the State Referee Administrator; the State Youth Referee Administrator, the State Director of Referee Instruction, the State Director of Referee Assessment, the State Assignor Coordinator, the President or a representative of the youth State Association, and the President or representative of the adult State Association. The positions of Chairperson and State Referee Administrator may be combined with the joint agreement of the two State Associations.

- (c) Each State Referee Committee shall—
- (1) retain independent auditors to conduct either a financial review or audit each year of the financial records of the Committee;
  - (2) promptly provide copies of each review or audit to the Federation and each of the two State Associations;
  - (3) submit a semiannual report on the operations of the Committee for the prior six months, including financial statements; and
  - (4) file with the Federation and each of the two State Associations, copies of its governing documents and amendments to those documents.
- (d) Subsections (b) and (c) of this section 4 only apply to a State Referee Committee that is organized independently of, and separate from, any youth or adult State Association, or both.

#### **Policy 531-2 - Referee Registration Fee**

##### **Section 1. Setting the Fee and Use of Payment by the Federation**

The registration fee for referees shall be set by the Referee Committee and approved by the Board of Directors. From the registration fee, 50% shall be paid to the treasury of the Federation and used only for the National Referee Development Program.

##### **Section 2. Fee Payments Retained and Used by the State Referee Committee**

(A) For State Associations, the other 50% shall be retained within the State of registration by the State Referee Committee or the State Referee Administrator (SRA) if there is no State Referee Committee, and expended on referee development to include, but not be limited to, referee recruitment, instruction, assessment, assignment and administration, and permit the state the opportunity to offer referee educational experience which will benefit the referee and the state's program.

(B) The State Referee Committee and/or the SRA, either through the State Association and/or State Referee Committee or SRA, shall provide for such fiscal control procedures necessary for proper fund accounting, prepare an annual budget, and an annual written report of income and expenditures to the State Association and the Referee Committee.

#### **Policy 531-3 - Referee Registration Cards**

All referee registration cards shall be issued by the U.S. Soccer Federation.

#### **Policy 531-4 - Referee Uniform**

The official uniform for referees shall be set forth by the Board of Directors.

## **Policy 531-5 - Referee Authority**

The referee shall have the power to decide as to the fitness of the ground in all matches.

## **Policy 531-6 - Restriction on Referee as a Player**

A referee, when registered as such, shall not be eligible as a player in any competition in which he is a game official.

## **Policy 531-7 - Federation FIFA Referee and Assistant Referee Qualifications**

Referees and Assistant Referees appointed to the International Referee and Assistant Referee Panels of FIFA must be United States citizens and must meet the requirements established by FIFA.

## **Policy 531-8 Assignment of Game Officials**

### **Section 1. Registration Required Prior to Assignment**

No one shall officiate as a referee or assistant referee in any match under the sanction or jurisdiction (direct or indirect) of the U.S. Soccer Federation who is not registered with the Federation for the current year unless that person is a visiting foreign referee who has been properly accredited by his or her national association.

### **Section 2. Unregistered Referee in Emergency**

If, because of unforeseen circumstances, a currently registered referee is unable to officiate or does not appear for an assigned match, a person may then be designated at match time to act as referee in the emergency for that one match.

### **Section 3. Use of Club Linesmen**

When neutral assistant referees are not assigned or fail to appear for a match as assigned, the match referee may seek the assistance of club linesmen whose duties shall be as delegated to them by the referee.

### **Section 4. State Assignor Coordinator**

A State Assignor Coordinator (SAC) shall be jointly appointed, for a fixed term, by the State Associations of the state based on a recommendation of the State Referee Committee (SRC) or the State Referee Administrator if there is no SRC. The SAC shall be responsible for the coordination of referee assignments by the referee assignors within the State Associations and shall not assign games nor have the authority to reassign referees who have accepted previous assignments.

### **Section 5. Minimum Game Requirements**

(a) Each registering State Referee Committee, with the agreement of the state association, is allowed to set a reasonable minimum number of games required by referees registering within its jurisdiction to maintain yearly referee grades of 5, 6 or 7.

## **Section 6. Assignor Code of Ethics**

The SAC and referee assignors shall adhere to the Assignor Code of Ethics and ensure that all referees receive equal consideration for match assignments consistent with the state's minimum game requirements and the referee's ability and desire for advancement.

## **Section 7. Registered Assignors**

No one shall assign or appoint a referee, assistant referee or fourth official in any match under the jurisdiction (direct or indirect) of the Federation who is not registered as a Referee Assignor with the Federation for the current year. The state association, league or tournament may appoint an unregistered assignor in an emergency who may not serve past the end of the current seasonal year without becoming registered. This section does not apply to an assignment to any youth recreational or house league match.

## **Policy 531-9 - Misconduct Toward Game Officials**

### **Section 1. General**

Misconduct against referees may occur before, during and after the match, including travel to or from the match. Misconduct may occur also at later times when directly related to duties of a game official as a referee.

### **Section 2. Rule Application**

(A) This policy shall supersede any inconsistent rules of Organization Members that pertain to assaults or abuse upon Federation referees, assistant referees, the manner and means of hearings, appeals, and rehearings in matters pertaining thereto.

(B) Nothing in this policy rule shall be construed to restrict or limit any league, event/tournament or Organization Member from applying equal or greater restrictions to anyone not listed in section 4(a)(1) of this policy (i.e., a spectator associated with a club or team).

(C) This policy shall not apply to players, coaches, managers, club officials, or league officials while participating in Professional League member activities.

### **Section 3. Terms and References**

As used in this policy –

(A) "Referee" includes the following:

(1) all currently registered U.S. Soccer referees, assistant referees, 4<sup>th</sup> officials or others duly appointed to assist in officiating in a match.

(2) any non-licensed, non-registered person serving in an emergency capacity as a referee (under Policy 531-8).

(3) any club assistant referee.

(B) "Hearing" means a meeting of at least three neutral members, one of whom is designated or elected to serve as chairman. The hearing shall be conducted pursuant to guidelines established by the Organization Member.

(C) (1) Referee assault is an intentional act of physical violence at or upon a referee.

(2) For purposes of this policy, "intentional act" shall mean an act intended to bring about a result which will invade the interest of another in a way that is socially unacceptable. Unintended consequences of the act are irrelevant.

(3) Assault includes, but is not limited to the following acts committed upon a referee: hitting, kicking, punching, choking, spitting on, grabbing or bodily running into a referee; head butting; the act of kicking or throwing any object at a referee that could inflict injury; damaging the referee's uniform or personal property, i.e. car, equipment, etc.

(D) (1) Referee abuse is a verbal statement or physical act not resulting in bodily contact which implies or threatens physical harm to a referee or the referee's property or equipment.

(2) Abuse includes, but is not limited to the following acts committed upon a referee: using foul or abusive language toward a referee; spewing any beverage on a referee's personal property; or spitting at (but not on) the referee.

#### **Section 4. Jurisdiction and Hearings**

##### **(A) General**

(1) When any amateur or professional player, coach, manager, club official or game official assaults or abuses a referee, the original jurisdiction to adjudicate the matter shall vest immediately in the responsible Organization Member which is affiliated with the U.S. Soccer Federation.

(2) When an allegation of assault is verified by the Organization Member the person is automatically suspended until the hearing on the assault.

(3) The Organization Member must hold a hearing within thirty (30) days of the verification by the Member of the abuse or assault or, if applicable, the thirty-day period provided by subsection (B)(3) of this section. If the Member does not adjudicate the matter within that period of time, original jurisdiction shall immediately vest in the Federation's Appeals Committee to adjudicate the matter, to which the same provisions as to the term of suspension shall apply.

(4) Failure to hold the initial hearing shall not rescind the automatic suspension.

##### **(B) Events and Tournaments**

(1) In the event an assault or abuse of a referee occurs in an event outside the alleged offender's home state, the referee shall (A) immediately notify the Event/Tournament Chairman, and (B) forward a copy of the game report and his/her comments on the incident to the Event/Tournament Chairman.

(2) The Event/Tournament Chairman shall have the right to immediately convene a hearing at the site of the Event/Tournament, at which the alleged offender, the coach of the alleged offender when the offender is a player, and the game official should be present. Information presented at this hearing shall promptly be relayed to the alleged offender's Organization Member President by the

Event/Tournament Chairman, both orally and in writing; however, failure to provide written information shall not restrict the offender's Organization Member from taking action with regard to any referee abuse or assault.

(3) Final jurisdiction shall vest with the alleged offender's Organization Member. A hearing shall be held by that State Association within thirty (30) days of the receipt of the initial report of the abuse or assault on a referee.

## **Section 5. Penalties and Suspensions**

### **(A) Assault**

(1) The person committing the referee assault is must be suspended as follows:

(a) for a minor or slight touching of the referee or the referee's uniform or personal property, at least 3 months from the time of the assault;

(b) except as provided in clause (c) or (d), for any other assault, at least six months from the time of the assault;

(i) for an assault committed by an adult and the referee is 17 years of age or younger, at least 3 years; or

(ii) for an assault when serious injuries are inflicted, at least 5 years.

(2) An Organization Member adjudicating the matter may not provide a shorter period of suspension, however, if circumstances warrant, may provide a longer period of suspension.

### **(B) Abuse**

The minimum suspension period for referee abuse shall be at least three (3) scheduled matches within the rules of that competition. The Organization Member adjudicating the matter may provide a longer period of suspension when circumstances warrant (e.g., habitual offenders).

## **Section 6. Appeals**

A person who is found to have committed the abuse and/or assault may appeal to the Appeals Committee by following the procedures of Federation Bylaw 705 within ten (10) days from receipt of the decision of the Organization Member.

## **Section 7. Procedure for Reporting Assault and Abuse**

(A) Procedures for reporting of referee assault and/or abuse shall be developed and disseminated by the U.S. Soccer Referee Committee to all Federation registered referees.

(B) Referees shall transmit a written report of the alleged assault or abuse, or both, within 48 hours of the incident (unless there is a valid reason for later reporting) to the designee of the Organization Member and the State Referee Administrator. For tournaments or special events, the referee shall transmit a written report to the tournament director on the day of the incident and to his home state SRA within 10 days of the incident.

## **Policy 531-10 - Misconduct of Game Officials**

### **Section 1. Terms and References**

- (A) "Game Officials" includes the following:
- (1) all currently registered U.S. Soccer referees, assistant referees, 4<sup>th</sup> officials or others appointed to assist in officiating in a match.
  - (2) any non-licensed, non-registered person serving in an emergency capacity as a referee (under Policy 531-8).
  - (3) any club assistant referee.
  - (4) any referee development program person performing any official function at a match.
- (B) "Referee Development Program Person" includes any referee, referee administrator, referee assessor, referee instructor, referee assignor, or other person serving in such capacity in a line or supervisory position, including members of any referee committee appointed by the Federation, its Divisions, Affiliates or Associates, a State Association, or a competition, tournament or other appropriate authority.
- (C) "Hearing" means a meeting of at least five members, one of which is designated or elected to serve as Chairman. The Chairman of a hearing shall not vote except to break a tie vote. Such members, including the Chairman, shall not be the State Referee Administrator, the State Director of Referee Instruction, the State Director of Referee Assessment, a Federation National or FIFA Referee, or any other member of the State Referee Administration.
- (D) "State Association" shall be that State Association through which the game official is registered or referee development is appointed. Where a state has both Adult and Youth State Associations, the reference shall mean that State Association which has legal authority within its state to administer the registration of the referee or the appointment of the referee development program person charged.

### **Section 2. Procedures**

- (A) Misconduct at a Match

When any game official is accused of having committed misconduct toward another game official, participant, or spectator at a match, or of having a conflict of interest, the original jurisdiction to adjudicate the matter shall vest immediately in the State Association or Organization Member through which the accused game official is registered. In the situation where Adult and Youth State Associations exist in a state, and the incident of alleged misconduct occurred at a match sanctioned by one State Association, jurisdiction shall vest with the State Association sanctioning the match in question.

(B) Misconduct Away From a Match

When any game official, referee, referee assistant or referee development program person is accused of unethical conduct, misuse or abuse of authority or conflict of interest in any matter in the pursuit of or may affect the individual's official dealings within and as authorized by the Federation, its Divisions, Affiliates or Associates, a State Associations or Organization Member, or a competition, tournament or other appropriate authority, the matter shall vest immediately in the State Association through which the accused game official is registered or through which the referee development program person is appointed.

(C) Any allegation of misconduct or of conflict of interest by a game official as described by subsection (A) of this section, or of unethical conduct, misuse or abuse of authority or conflict of interest as described by subsection (B) of this section, shall be made in writing to the State Referee Administrator or to the State Association(s) or Organization Member that shall report all such allegations including any allegations against the State Referee Administrator, to the State Association(s) or Organization Members through which the accused game official is registered or through which the accused referee development program person is appointed.

(D) Upon receipt by the appropriate Organization Member of a verified written complaint, a hearing shall be conducted within 30 days from verification pursuant to guidelines established by the Organization Member having jurisdiction as provided by subsection (A) or (B) of this section. The guidelines may include referring the complaint to the State Referee Committee for hearing. The hearings and appeal process within the Organization Member shall provide for adequate due process for the accused person including proper notice of charges, the right to bring witnesses in defense, and the right to confront and to cross-examine the accusers.

(E) The Chairman of the hearing committee shall transmit the findings of the committee in writing to all parties concerned including the accused and the accusers and to the State Association(s) or Organization Member within seven days of the hearing.

(F) Any party subject to penalties shall receive, at the time of notification of the decision, a notice of the rights of appeal and a copy of the procedures and deadline dates required for such an appeal to be properly considered. Time for filing an appeal shall start with the date official receipt of the decision by the party making the appeal.

### **Section 3. Penalties**

(A) The severity of the penalty imposed upon an individual shall be determined by the decision-making body having jurisdiction.

(B) Penalties may be among the following:

- (1) letter of reprimand;
- (2) a fine;
- (3) suspension from all active participation in the Federation for a fixed period of time;
- (4) any combination of clauses (1), (2) or (3) of this subsection; and

(5) dismissal from the Federation.

(C) Any individual while under suspension may not take part in any activity sponsored by the Federation or its members.

#### **Section 4. Appeals**

(A) Any game official who is found guilty of misconduct as defined in this rule may appeal the decision of the hearing committee as follows:

(1) to a Referee Disciplinary Committee jointly appointed by the Adult and Youth State Associations.

(2) to the Federation Appeals Committee as provided under Federation Bylaw 705.

(B) The party appealing the decision of a committee shall have ten (10) days to file the notice of appeal of a decision. Time for filing an appeal shall start with the date of official receipt of the decision by the party making the appeal.

## **Policy 531-11 - National Referee Development Program**

### **Part I - Referee Program Vision**

The vision of the U.S. Soccer Referee Program is to lead and guide the development of referees at all levels.

### **Part II - Referee Program Mission**

The mission of the U.S. Soccer Referee Program is to:

- aid the development of the sport
- aid the development of referees
- have a service mentality
- be efficient , accountable and responsible

### **Part III - Standards of Conduct**

#### **(A) - Purpose**

To define general guidelines to determine whether members of the National Referee Development Program act within acceptable limits so far as ethical conduct or conflict of interest are reflected in their conduct as soccer officials and members of the U.S. Soccer Federation.

#### **(B) - Policy**

Membership as a privilege offered and granted to individuals who perform capably as State Referee Administrators, referees, referee assignors, referee instructors and referee assessors during U.S. Soccer Federation sanctioned activities. It carries with it an obligation for each individual member to uphold and promote the stated goals and objectives of the Federation and do nothing to bring the Federation into disrepute or work against its goals and objectives. Any conduct which is considered unethical or as a conflict of interest shall be subject to possible disciplinary actions.

#### **(C) - Code of Ethics for Referees**

- (1) I will always maintain the utmost respect for the game of soccer.
- (2) I will conduct myself honorably at all times and maintain the dignity of my position.
- (3) I will always honor an assignment or any other contractual obligation.
- (4) I will attend training meetings and clinics so as to know the Laws of the Game, their proper interpretation and their application.
- (5) I will always strive to achieve maximum team work with my fellow officials.
- (6) I will be loyal to my fellow officials and never knowingly promote criticism of them.
- (7) I will be in good physical condition.

- (8) I will control the players effectively by being courteous and considerate without sacrificing fairness.
- (9) I will do my utmost to assist my fellow officials to better themselves and their work.
- (10) I will not make statements about any games except to clarify an interpretation of the Laws of the Game.
- (11) I will not discriminate against nor take undue advantage of any individual group on the basis of race, color, religion, sex or national origin.
- (12) I consider it a privilege to be a part of the U.S. Soccer Federation and my actions will reflect credit upon that organization and its affiliates.

**(D) - Code of Ethics for Assignors**

- (1) I will maintain the utmost respect for referees and other officials of the game and I will conduct myself honorably at all times.
- (2) I will make the assignments based on what is good for the game and what is good for the referee.
- (3) As a member of the U.S. Soccer Federation, my actions will reflect credit upon the organization.
- (4) I will contribute to the continuous development of referees in the National Referee Development Program.
- (5) I will conduct myself ethically and professionally in the assignment process.
- (6) I will respect the rights and dignity of all the referees and I will not criticize them unless it is in private, constructive, and for their benefit.
- (7) I will offer equal opportunity to all qualify referees and I will not discriminate against or take undue advantage of any individual or group on the basis of race, color, religion, sex or national origin.
- (8) I will cooperate fully in the timely resolution of any grievance hearing or complaint.
- (9) I consider it a privilege to be a part of the U.S. Soccer Federation and my actions will reflect credit upon that organization or its affiliates.
- (10) I will safeguard the confidentiality of the U.S. Soccer registered referee list.
- (11) I will give priority to U.S. Soccer affiliated games when assigning games.
- (12) The use of U.S. Soccer affiliated game assignments shall not be used to persuade U.S. Soccer registered referees to accept game assignments for non-members of U.S. Soccer.

## **Bylaw 532. Referee Registration Required**

All referees will be registered on Federation referee registration forms through the State Referee Administrator or the Overseas Referee Branch. Certain registration responsibilities may be delegated to a State Association Referee Registrar with the approval of the Referee Committee and the Board of Directors.

### **Policy 202(1)(H)-2 – Professional League Standards Regarding Misconduct Against Game Officials**

Section 1. Misconduct against referees may occur before, during and after a match, including travel to and from a match.

Section 2. All Professional League Members shall adopt and enforce policies prohibiting misconduct against referees that meet the following minimum criteria.

#### **(A) – Referee Assault**

- 1) Any player, coach, manager, club official, or league official who commits an intentional act of physical violence at or upon a referee (“Referee Assault”) shall be suspended without pay for a period of at least six consecutive matches (the “Assault Suspension”). The Assault Suspension shall commence with the first match after which the individual has been found to have committed this act.
- 2) For purposes of this subparagraph 2(a), “Referee Assault” shall include, but is not limited to: striking, kicking, choking, grabbing or bodily running into a referee; spitting on a referee with ostensible intent to do so; kicking or throwing an object at an official that could inflict injury; or damaging the referee’s uniform or personal property (e.g., car, uniform, or equipment).
- 3) The Professional League Member may not provide for a penalty shorter than the Assault Suspension but may provide for a longer suspension and/or a fine.

#### **(B) – Referee Abuse**

- 1) Any player, coach, manager, club official, or league official who threatens through a physical act or verbal statement, either explicitly or implicitly, a referee (“Referee Abuse”) shall be suspended for a period of at least three consecutive matches (the “Abuse Suspension”). The Abuse Suspension shall commence with the first match after which the individual has been found to have committed this act.
- 2) For purposes of this subparagraph 2(b), “Referee Abuse” shall include, but is not limited to: verbal and nonverbal communication which contains foul or abusive language and which implies or directly threatens physical harm; spewing a beverage on or spitting at a referee or the referee’s personal property.
- 3) The Professional League Member may not provide for a penalty shorter than the Abuse Suspension but may provide for a longer suspension and/or a fine.

#### **(C) – Referee**

For purposes of this section 2, a “referee” shall include the referee, assistant referees, and fourth official.

**(D) – Match**

For purposes of the Assault Suspension and the Abuse Suspension, a “match” shall mean any official match of that individual’s team in the Professional League Member for which there is paid attendance, i.e., regular season, playoff, officially sanctioned cups and tournaments, and international games played in the United States.

Section (3). This policy shall apply only to players, coaches, managers, club officials, or league officials while participating in professional League Member activities. The Assault Suspension and abuse Suspension (the “Suspension”) shall preclude the suspended individual from participating in any soccer competition until the suspension has expired.

## **U.S. Soccer Federation Referee Grades**

To provide uniform standards for soccer referees in the United States, the U.S. Soccer Referee Committee has adopted the following referee grades. These grades supersede all grades that may have been adopted by state associations and leagues so that uniform and comparative grading exists throughout the United States.

### **12 - U.S. Soccer Federation Assistant Referee**

- A. Minimum Age: None (State Associations may set minimum age for their games)
- B. Badge: U.S. Soccer Assistant Referee, with current year
- C. **Authorized Assignment Level:** Assistant Referee on all youth and adult games
- D. Note to Assignors: Minimum age of 17 suggested for assignment to adult level games

### **9 - U.S. Soccer Federation Recreational Referee**

- A. Minimum Age: None
- B. Badge: U.S. Soccer Recreational Referee, with current year
- C. **Authorized Assignment Level:** Referee on recreational youth games U-14 and younger only and assistant referee on any game U-14 or below

### **8 - U.S. Soccer Federation Referee**

- A. Minimum Age: None
- B. Badge: U.S. Soccer Referee, with current year
- C. Recommended Assignment Level: All youth games, assistant referee in comparable games

### **7 - U.S. Soccer Federation Referee**

- A. Minimum Age: 17
- B. Badge: U.S. Soccer Referee, with current year
- C. Recommended Assignment Level: All youth games and mixed leagues, assistant referee in all adult games below the top division

### **6 - U.S. Soccer Federation State Referee**

- A. Minimum Age: 18
- B. Badge: U.S. Soccer State Referee, with current year
- C. Recommended Assignment Level: All youth games and adult amateur games through second division and assistant referee in the top adult division and Amateur Cup games

### **5 - U.S. Soccer Federation State Referee**

- A. Minimum Age: 19
- B. Badge: U.S. Soccer State Referee, with current year
- C. Recommended Assignment Level: All youth games and adult games including first division and assistant referee in professional league and international cup games

### **4 - U.S. Soccer Federation National Referee**

- A. Minimum Age: 23
- B. Badge: U.S. Soccer National Referee, with current year
- C. Recommended Assignment Level: All games except formal FIFA international matches; assistant referee for international matches
- D. U. S. Citizen or Permanent Resident

**3 - U.S. Soccer Federation Professional Referee**

- A. Minimum Age: 23
- B. Badges: U.S. Soccer Professional Referee, with current year and National Referee, with current year
- C. Recommended Assignment Level: All games except formal FIFA international matches
- D. U. S. Citizen or Permanent Resident
- E. By invitation of U.S. Soccer

**2 - U.S. Soccer Federation International Assistant Referee**

- A. Minimum Age: 23
- B. Badge: FIFA Assistant Referee, with current year, on international matches\*
- C. Recommended Assignment Level: All games
- D. U. S. Citizen
- E. By nomination of U.S. Soccer Board of Directors, and approved by FIFA

**1 - U.S. Soccer Federation International Referee**

- A. Minimum Age: 25
- B. Badge: FIFA, with current year
- C. Recommended Assignment Level: All games
- D. U.S. Citizen
- E. By nomination of U.S. Soccer Board of Directors, and approved by FIFA

The U.S. Soccer Federation grade and title of an official will be determined solely by the standards and examinations issued by the U.S. Soccer Referee Committee and the U.S. Soccer Federation Board of Directors. Annual re-examination is required.

A referee must officiate at the next - higher level to accumulate experience to be certified competent at that level. Assignors must exercise care to increase the difficulty level of the game assignments in a gradual and orderly manner for the good of the official and of the players.

\*International Assistant Referees must wear U.S. Soccer National Referee badge when assigned as referee in domestic matches.

**8 - U.S. Soccer Federation Indoor / Futsal Referee**

- A. Minimum Age: None
- B. Badge: U.S. Soccer Referee Indoor / Futsal, with current year
- C. Recommended Assignment Level: All indoor youth games, assistant referee in comparable games.

**Criteria for Certifying  
Indoor and Futsal Referees**

Criteria	Indoor Referee	Futsal Referee
Minimum age	None	None
Experience (minimum cumulative career outdoor games at designated level)	Not applicable	Not applicable
Game level to be counted for advancement	Not applicable	Not applicable
Time in present grade	Not applicable	Not applicable
Training course requirements	<b>Certified Outdoor Referees:</b> Approx. 4 hour U.S. Soccer Indoor Referee Training Course <b>New Referees:</b> 8 hour U.S. Soccer Indoor Referee Training Course. (Indoor and Futsal training may be conducted during the same clinic. In this instance, the referee receives both badges.)	<b>Certified Outdoor Referees:</b> Approx. 4 hour U.S. Soccer Futsal Referee Training Course. <b>New Referees:</b> 8 hour U.S. Soccer Futsal Referee Training Course. (Indoor and Futsal training may be conducted during the same clinic. In this instance, the referee receives both badges.)
Written Examination	75% minimum score on U.S. Soccer Indoor and/or Futsal Referee Exam	75% minimum score on U.S. Soccer Indoor and/or Futsal Referee Exam
Field Evaluation by currently registered U.S. Soccer Assessor	Not required	Not required
Physical Fitness Test	Not required	Not required
Annual Renewal Requirements		
In-Service Training	Four hours during the preceding 12 months	Four hours during the preceding 12 months
Refresher Exam	Passing Score Required (75%)	Passing Score Required (75%)
Physical Fitness Test	Not required	Not required

**Criteria for Certifying  
Assistant Referee and Recreational Referee**

<b>Criteria</b>	<b>Assistant Referee Grade 12</b>	<b>Recreational Referee Grade 9</b>
Minimum age	None – state associations may set minimum age	None
Experience (minimum cumulative career outdoor games at designated level)	Must have played at least three years of adult, college or competitive youth soccer, or officiated at least three years as U.S. Soccer grade 9.	Not applicable
Game level to be counted for advancement	Not applicable	Not applicable
Time in present grade	Not applicable	Not applicable
Training course requirements	Successfully complete the 7.5 hour U.S. Soccer Assistant Referee Training Course	Successfully complete 8 hour U.S. Soccer Recreational Referee Training Course
Written Examination	75% minimum score on U.S. Soccer Assistant Referee Exam	75% minimum score on U.S. Soccer Recreational Referee Exam
Field Evaluation by currently registered U.S. Soccer Assessor	Not required. It is recommended that new referees be observed in one of their first 10 games.	Not required. It is recommended that new referees be observed in one of their first 10 games.
Physical Fitness Test	Not required	Not required
<b>Annual Renewal Requirements</b>		
In-Service Training	Five hours during the preceding 12 months	Four hours during the preceding 12 months
Refresher Exam	Passing score of 75% required	Passing score of 75% required.
Physical Fitness Test	Not required	Not required

## **Criteria for Certifying and Upgrading Referee**

<b>Criteria</b>	<b>Referee Grade 8</b>	<b>Referee Grade 7</b>
Minimum age	None – state associations may set minimum age	17
Experience (minimum cumulative career affiliated outdoor games at designated level)	Not applicable	Referee: 75 Assistant Referee: 25
Game level to be counted for advancement	Not applicable	U.S. Soccer Federation Games
Time in present grade	Not applicable	12 months as Referee Grade 8
Training course requirements	Successfully complete U.S. Soccer Referee Training Course (or the Referee Bridge Course to upgrade from 9 to 8)	5 hours of U.S. Soccer Intermediate Level Training above normal recertification clinics, i.e. intermediate, advanced, regional/ pro clinics.
Written Examination	75% minimum score on U.S. Soccer Referee Exam	85% minimum score on U.S. Soccer Referee Exam
Field Evaluation by currently registered U.S. Soccer Assessor	Not required. It is recommended that new referees be observed in one of their first 10 games.	Pass one evaluation as referee in an affiliated Under-17 or higher level game employing the DSC
Physical Fitness Test	Not required	Required (with passing score)

### **Annual Renewal Requirements**

In-Service Training	Five hours during the preceding 12 months	Five hours during the preceding 12 months
Refresher Exam	Passing Score of 75% Required	Passing Score of 85% Required
Field Evaluation	Not required	1 developmental assessment, at any level designated by the state (U-17 or higher recommended), <i>if adopted by state</i>
Physical Fitness Test	Not required	Required (with passing score)

## **Criteria for Certifying and Upgrading State Referee**

<b>Criteria</b>	<b>State Referee Grade 6</b>	<b>State Referee Grade 5</b>
Minimum age	18	19
Experience - minimum cumulative career affiliated outdoor games at designated level	Referee: 100 (U-18 Affiliated Competitive Leagues, or higher*) Assistant Referee: 25	Referee: 150 Assistant Referee: 50
Game level to be counted for advancement	Under-18 Affiliated Competitive leagues or higher*.	Of the 150 games a minimum of 50 must be on adult Division 1 league games or higher*.
Time in present grade	12 months as Referee Grade 7 prior to application	12 months as State Grade 6 prior to application
Training course requirements	19 hour State Referee Training Course	7 hours of In-Service State Referee Training
Written Examination	75% minimum score on U.S. Soccer State Referee Exam	85% minimum score on U.S. Soccer State Referee Exam
Field Evaluation by currently registered U.S. Soccer Assessor (see notes, below)	Pass two field assessments as referee* (one must be on Div. 2 adult or higher*) and one as assistant referee in Under-17 competitive league or higher.*	Pass two field assessments as referee and one as assistant referee in affiliated top adult Division 1 leagues or higher.*
Physical Fitness Test	Required (with passing score- see page 26)	Required (with passing score-see page 26)

### **Annual Renewal Requirements**

In-Service Training	Five hours during the preceding 12 months	Five hours during the preceding 12 months
Refresher Exam	Passing grade of 75% required	Passing grade of 85% required
Field Assessment (see notes, below)	One assessment as a referee at Div. 2 adult match or higher*.	One assessment as referee on a Div. 1 or higher* game required.
Physical Fitness Test	Required (with passing score)	Required (with passing score)

Notes: For upgrading Grade 5/6 referees, the assessments should be completed within a 12-month period. No more than 2 failing assessments can occur within that time period. If a candidate fails a third assessment in a 12-month period, the referee must start the upgrade procedure over for the next registration cycle, starting with zero assessments. For all upgrading referees, a failing assessment must be made up by two passing assessments in addition to the original required number of assessments. No assessments will count if the game is not deemed a sufficient test.

\*All games listed on the following Referee Game Category Matrix qualify in this category, provided the game meets the sufficient test criteria.

**National/Professional Referee  
Annual Assessment Requirements**

Referee Game Category Matrix		Referee Grade 1, 3 and Professional	Referee Grade 4 Renewal	National Referee Candidate for Upgrade to 4
Category 1	1.1 Division 1 professional league matches: MLS and WPS 1.2 Open Cup matches involving only professional teams (MLS, USL-1, USL-2) 1.3 Professional foreign club matches at senior level <ul style="list-style-type: none"> <li>1.3.1 Against MLS teams</li> <li>1.3.2 Includes foreign club vs. foreign club</li> </ul> 1.4 Senior National Team matches - Men and Women <ul style="list-style-type: none"> <li>1.4.1 Against each other</li> <li>1.4.2 Against Division 1 professional league teams</li> </ul>	2	0	0
Category 2	2.1 Division 2 and 3 professional league matches: like USL-1 and USL-2 <ul style="list-style-type: none"> <li>2.1.1 Includes matches involving MLS teams (<u>excludes</u> pre-season matches)</li> <li>2.1.2 Includes matches involving foreign professional club teams or Senior National Teams</li> <li>2.1.3 Includes official tournaments/competitions (admission charged)</li> </ul> 2.2 National Team matches U-17 and older (not including Senior National Team) - Men and Women <ul style="list-style-type: none"> <li>2.2.1 International matches (does not include intrasquad games)</li> </ul> 2.3 Open Cup matches (U.S. Soccer national competition) <ul style="list-style-type: none"> <li>2.3.1 Involving professional team versus amateur team (PDL or otherwise)</li> </ul> 2.4 USASA National Cup Finals matches (at National Finals Weekend) - Men <ul style="list-style-type: none"> <li>2.4.1 Open: semi-final and final</li> <li>2.4.2 Amateur semi-final and final</li> <li>2.4.3 Over 30: semi-final and final</li> <li>2.4.4 U-23: semi-final and final</li> </ul> 2.5 USL PDL matches (regular season and playoffs)           2.6 U.S. Soccer Development Academy matches (U-18) <ul style="list-style-type: none"> <li>2.6.1 Playoffs and finals</li> </ul>	3	4	3

Referee Game Category Matrix		Referee Grade 1, 3 and Professional	Referee Grade 4 Renewal	National Referee Candidate for Upgrade to 4
Category 3	<p>3.1 United States Amateur Adult Soccer (USASA) matches</p> <p>3.1.1 State Cup championship match - Men</p> <p>3.1.2 Open Cup matches - Men</p> <p>3.1.2.1 Interstate matches</p> <p>3.1.2.2 State final</p> <p>3.1.3 State Cup championship match - Men</p> <p>3.1.3.1 Open and amateur</p> <p>3.1.4 Regional Cup Finals Week matches - Men</p> <p>3.1.4.1 Open, amateur, Over 30, U-20, U-23</p> <p>3.1.5 Interstate matches - Men</p> <p>3.1.6 National Cup Finals matches (at National Finals Weekend) - Women</p> <p>3.1.6.1 Open: final</p> <p>3.1.6.2 Amateur: final</p> <p>3.1.6.3 U-23: final</p> <p>3.2 U.S. Soccer Development Academy matches (U-18)</p> <p>3.2.1 Non-playoffs and finals</p> <p>3.3 US Youth Soccer National Finals and regional matches</p> <p>3.3.1 U-19 National Championship Finals tournament matches (Finals Week matches only) - Men</p> <p>3.3.2 U-19 Regional Championship match - Men</p> <p>3.3.3 U-18 National Championship match - Men</p>	0	1	3

**Assistant Referee Assessment Requirements  
(in addition to Referee Assessment Requirements)**

Referee Grade	Assessment Requirement
Grade 2	5 passing assessments at Category 1
Grade 3	2 passing assessments at either Category 1 or Category 2
Grade 4	2 passing assessments at any Category
Grade 5 National Candidate	2 passing assessments at any Category

**Notes:**

- For questions regarding whether a game not listed above qualifies, the State Director of Assessment must contact U.S. Soccer prior to the game for an official ruling.

2. Failed Assessments:
  - 2.1 Current National and Professional Referees (Grades 1, 2, 3, 4)
    - 2.1.1 A first failed assessment (as a referee or assistant referee) must be made up by a single passing assessment in the same Category level or higher.
    - 2.1.2 A second failed assessment (as a referee or assistant referee) must be made up by 2 passing assessments in the same Category level or higher.
    - 2.1.3 A third failed assessment in a certification period (in any combination of referee or assistant referee) requires restarting the National Candidate application procedure in the next registration cycle.
  - 2.2 National Referee Candidate
    - 2.2.1 A first failed assessment (as a referee or assistant referee) must be made up by 2 passing assessments in the same Category level or higher.
    - 2.2.2 A second failed assessment in a certification period (in any combination of referee or assistant referee) requires restarting the National Candidate application procedure in the next registration cycle.
3. Referee Inspector Assessment Requirement
  - 3.1 One passing assessment for all referee and assistant referee grades must be done by a Referee Inspector.
4. All assessments must be done by a current National Assessor or U.S. Soccer Referee Inspector.
5. Additional assessments completed at a higher Category may be used to fulfill requirements at lower Categories.
6. Former FIFA Referees/Assistant Referees and Professional Referees/Assistant Referees working a minimum of 5 matches in Category 1 as either Referee or Assistant Referee must pass all assessments in Category 1 at the position in which they have done their 5 Category 1 games.

## **Physical Fitness Test**

A physical fitness test is required for registration, annual renewal and upgrading for the referee classes shown. The test can be administered by designated U.S. Soccer Federation Instructors. A document signed by the individual conducting the test is required. Fitness tests must be taken within a six-month period preceding the start of a new season or the date of registration.

The referee must pass all of the events that are part of the test at the same testing session. A reasonable rest period should be allowed between events. The procedure is to run the Endurance Test first.

### **Physical Fitness Test Requirements**

<b>Segment</b>	<b>Age</b>	<b>Referee Grade 7</b>	<b>State Referee Grades 5 &amp; 6</b>
Endurance (12 minute run-meters)	Under 38 38 – 45 Over 45	2200 meters 2000 meters 1800 meters	2400 meters 2200 meters 2000 meters
Speed Test 50 meter dash (run – once)	Under 46 Over 45	9.0 seconds 9.5 seconds	9.0 seconds 9.0 seconds
200 meter dash (run – once)	All Ages	40.0 seconds	40.0 seconds

### **National Referee Physical Fitness Test Requirements**

Includes referees eligible for: Division 1 Women, Division 2 Men, Division 3 Men.

<b>Interval Testing Time to run 150 m. 10 -14 laps*</b>	<b>Interval Testing Time to walk 50 m. 10-14 laps*</b>	<b>Sprint Test 40 m. – 6 times</b>
35 sec.	40 sec.	6.6 sec.

\* The minimum number of laps will be prescribed annually by the national office. National Referee Candidates must also pass the National Referee Physical Fitness Test requirements.

The National Referee Physical Fitness Test is a pass or fail test. A referee may fail one (1) of the six (6) sprints and still pass. Two (2) or more over the standard time results in failure. The interval testing requires that a referee be at the next segment before time is expired or the referee fails the fitness test.

The above requirements are subject to revision. Any changes will be posted at ussoccer.com.

## Professional and FIFA Referees and Assistant Referees Physical Fitness

	<b>Interval Testing Time to run 150 m. 10 – 14 laps*</b>	<b>Interval Testing Time to walk 50 m 10 - 14 laps*</b>	<b>Sprint Test 40 m. – 6 times</b>
FIFA Referee	30 sec.	35 sec.	6.2 sec.
FIFA AR	30 sec.	40 sec.	6.0 sec.
Professional Referee (Division 1 Men)	30 sec.	35 sec.	6.2 sec
FIFA Referee Women	35 sec.	40 sec.	6.6 sec.
FIFA AR – Women	35 sec.	45 sec.	6.4 sec.
Professional Referee – Women	35 sec.	40 sec.	6.6 sec.

Note: Referees wishing to be considered for MLS centers must pass the Professional Referee Fitness Test at the men's standards. The Professional Fitness test is a pass or fail test. A referee may fail one (1) of the six (6) sprints and still pass, two (2) or more over the standard time results in failure. The interval testing requires that a referee be at the next segment before time is expired or the referee fails the fitness test.

\* The minimum number of laps will be prescribed annually by the national office.

The above requirements are subject to revision. Any changes will be posted at [ussoccer.com](http://ussoccer.com).

## **Certification of National and Professional Referees**

Certification of National and Professional Referees is done in accordance with the qualification criteria determined by the U.S. Soccer Referee Committee. The program is intended to give each experienced referee a fair opportunity to qualify as a National Referee and/or a Professional Referee.

Only registered U.S. Soccer Federation referees meeting the requirements specified in the “Criteria for Certifying and Upgrading National Referees”, or identified “Fast Track Referee” Candidates, are eligible to attend a National Referees Certification Session. National Referee Certification Sessions (national camps) are conducted annually and attendance is by invitation only.

The State Referee Administrator must certify, by signature, the information on the National Referee Application and Composite Record Sheet is correct. The national office verifies credentials of foreign trained referees, however, all national referees must meet U.S. Soccer requirements for National Certification, including residency requirements. In case of a dispute, appeals of game count and grade level must be made to the National Office. The candidate will submit the application to the designated authority by the date specified in the original announcement. No referee will be tested unless the proper paperwork has been completed and submitted, in advance. A check or bank money order, covering the non-refundable application fee and registration fee (made payable to the U.S. Soccer Federation) must accompany the form. Referees completing the requirements for National Referee the first time must also pay the prevailing registration fee for upgrading to National Referee through the State Referee Administrator (if applicable).

It is the SRA's responsibility to give the National Office any additional administrative information they feel is pertinent to the referee's qualifications to become a National Referee when submitting the National Referee Application form. This should be done by a cover letter sent in with the referee's application, with a copy sent to the referee.

Assessments (see “Criteria for Certifying and Upgrading National Referees” for requirements) must be listed on the application.

Candidates for certification/recertification as a National Referee must take and pass the complete fitness test at a National Recertification Seminar. Referees who are not able to take the test because of injury or illness, those who do not complete the test, and those who fail the test will be given an opportunity to be retested once, within 45 days, at a location set by the National Referee Office. National Referees or candidates who do not pass the complete fitness test for any reason at a National Recertification Seminar shall be responsible for their costs to the Recertification Seminar (if paid by U.S. Soccer) as well as all the expenses incurred in attending the make-up fitness testing session.

Candidates successfully completing the fitness test and the written exams at a National Recertification Seminar will be certified as National Referees.

## **National Referee Candidates**

All referees seeking to upgrade to the National level must do the following:

- 1) Announce candidacy by submitting the National Candidate Declaration form that has been signed by the SRA to the National Office by the specified deadline (December 1- 31 of the year prior to being accepted as a National Referee Candidate).
- 2) Must provide proof of U.S. Citizenship or Permanent Resident status with National Candidate Declaration form.
- 3) Attend any required clinics specified by the National Office and take the physical fitness test at a Regional/Professional Clinic.
- 4) Fulfill the assessment requirements within the designated time frame.
- 5) Complete all requirements and paperwork, including registering online using the U.S. Soccer registration system by the specified date.

### **Note**

At the discretion of the National Office, other referees may be invited to a National Recertification Seminar. These officials will participate in all activities; however, they will not advance to National Referee or Professional Referee grade status during that year.

### **Declaration**

State Referees who wish to be assigned to professional games to receive assessments for upgrade to National Referee must complete the appropriate “New Candidate Declaration” form and submit it to the SRA. The SRA will forward the application to the National Office. Forms are accepted between December 1 and December 31 of the year prior to the year the referee will be a candidate. National Referee Candidates must attend a regional professional clinic and pass the physical fitness test as designated by U.S. Soccer for their National Candidate Declaration to be approved and to be eligible to receive assignments to professional games.

### **Recertification**

National Referees and/or Professional Referees must be re-certified each year. At this time, a refresher examination as designated by U.S. Soccer must be taken and passed. If a National Referee is not re-certified during a given year, the official will no longer be entitled to wear the National Referee badge and must be re-certified by the official's State Association at the next appropriate grade.

Requirements for Assessments for International Referees and Assistant Referees are at the discretion of the U.S. Soccer Referee Committee.

### **Professional Games**

The Referee Committee may approve other games to count toward the requirement for professional games. These games are listed on the Referee Game Category Matrix on page 23.

### **Age deadline**

National Referee Candidates attending a National Certification Seminar must be age 23 before January 1 of the year they will be attending that certification seminar.

## **Recertification of National Referees with Extended Disabilities**

A National Referee who suffers from an extended disability preventing participation in the physical fitness test at either a National Recertification Seminar or at a regional/pro clinic, must have this certified in writing by a physician. The referee will then be given a one-year waiver for disability and will be allowed to register as a national referee for that year. Referees who request a waiver from the physical fitness test will be responsible for all National Certification Seminar costs.

**A referee who receives a waiver will not be given any assignments by U.S. Soccer until recertification is completed the following year.**

(Note: This policy applies only to returning National Referees and not to National Candidates.)

### **Referee Emeritus**

The purpose of the emeritus grade is to retire from the highest level the referee has attained. It may not be used to circumvent the testing and registration procedures of U.S. Soccer.

The emeritus grade allows a National or State Referee the option of retiring from those levels of officiating while retaining that grade and continuing to referee at a lower level.

To become an Emeritus Referee, the official must submit a personal letter of intent to the State Referee Administrator who will initiate the appropriate paperwork. The referee must have held the grade for a minimum of three years prior to the request. (The three years do not have to be consecutive or immediately preceding the request for emeritus status – but at anytime in the referee's career.)

Active Emeritus Referees must qualify each year for the level that they will be officiating and pay the published fees for that level. Emeritus Referees will receive an Emeritus Referee Badge, a card, law book and all general mailings.

An Emeritus Referee may reinstate as an active referee at the level the official retired from once all the criteria for the grade has been met.

<b>Referee Grade</b>	<b>Emeritus Referee Grade</b>
6	16
5	15
4	14
3	13

### **National Assessor Emeritus**

The purpose of the emeritus grade is to retire from the highest level (National Assessor) that the assessor has attained. It may not be used to circumvent the testing and registration procedures of U.S. Soccer.

The Emeritus National Assessor grade allows the assessor the option of retiring at the highest level of assessing while retaining that grade and continuing to assess at the state level.

To become an Emeritus National Assessor, the assessor must have held the National Assessor grade for a minimum of three years prior to requesting emeritus status.

Active emeritus assessors must qualify each year and meet the State Assessor re-certification requirements and pay the published fee for that level. The Emeritus National Assessor will receive a registration card, a law book, and all general mailings.

An Emeritus National Assessor may be reinstated at a future date as an active national assessor at the invitation of U.S. Soccer, having met all the current requirements for that grade.

## **Referee Registration Instructions**

### **1. How and where to register**

#### ***A. Registration through State Referee Administrator***

For a referee to be registered in a state, referees must reside, work, or do their primary refereeing in that state. The controlling factor is the area where referees do their primary refereeing.

#### ***B. Registration for referees temporarily out of the country***

U.S. Soccer referees that reside, work or do their primary refereeing outside the United States of America may register directly with U.S. Soccer in the Overseas Branch. Referees qualifying for this registration must be U.S. Citizens or permanent residents temporarily living outside of the U.S. Referees moving out of the country should contact the Referee Department of U.S. Soccer before they leave to receive instructions on how to keep their registration current. Registration for the Overseas Branch should be completed using the U.S. Soccer online system.

Annual registration fees are waived for United States active military while serving overseas during times of war.

### **2. Annual registration requirements**

In order to be registered at their current grade level, all Referees and State Referees must: (a) Complete the required number of hours of in-service training, take their respective current Referee Refresher written examination; (b) Pass the physical fitness test (Referees Grade 8 & 9 excluded); and (c) Referee the number of affiliated games required by the state association each year at their highest level of competency as provided for in Policy 531-8, Section 5 (A). In order to be registered, in such grade, all National and International Referees must successfully complete an annual National Referee Certification/Recertification session as scheduled by U.S. Soccer (see Certification of National Referees).

### **3. When referees are considered registered**

International, Professional Referees, National Referees and National Referee Candidates must register online by December 15<sup>th</sup> for the following year using the U.S. Soccer online registration system.

Other State level referees and below are considered registered when the State Referee Administrator or State Youth Referee Administrator has received and accepted their completed registration form. If this process is handled online, it is when the record has been approved by the State Referee or State Youth Referee Administrator.

If the National Office does not receive a registration form (either paper or online) for a referee in that registration year, the registration becomes null and void even if the form was turned in to the State Referee Administrator.

**Referees being assigned must have a current year registration on file with U.S. Soccer before being assigned to any games by U.S. Soccer personnel, including Local Area Coordinators.**

### **4. Registration deadline**

All National Referees, National Referee Candidates and International Referees must be registered by December 15th in the year preceding the year for which the referee is registering. All re-certifying referees must be registered before they begin officiating games in a calendar year.

## **5. Qualification for referee grades**

### ***A. Proper Qualification***

Before being registered at a particular grade, the referee must be properly qualified at that grade according to the certification criteria published by the U.S. Soccer Referee Committee and found in this handbook under Certification Criteria.

### ***B. Date Attained Present Grade***

The “date attained present grade” is the date accepted by the State Referee Administrator as the date that a referee has successfully met all the requirements for a specific grade. For example, the date of grade for a Referee Grade 8 is the date that the referee successfully passes the written test. This date must be noted on the registration form. Where a date is not noted, the date the form was received in our office will be the default date.

The attained present grade date for all National and International referees is the date that the referee successfully completes a National Referee Certification session.

### ***C. Upgrading***

In order for a referee to be upgraded, the referee must have met the time in grade requirement stated in the “Criteria for Certifying and Upgrading” (12 months to upgrade to grades 7, 6 and 5; two years to upgrade to National Referee).

There is no time in grade requirement for Recreational Referees, Grade 9. Recreational Referees may upgrade to 8 after successfully completing the Referee Bridge Course or the Entry Level Referee Training Course.

Referees who have been previously registered as grade 8 referee or higher may not re-register as a Recreational Referee, Grade 9 or an Assistant Referee, Grade 12.

### ***Upgrading to the Next Level***

- 1. Referees, Assessors or Instructors who have met all the requirements for upgrading to the next level can be upgraded at the next registration cycle by the SRA by marking the pre-printed registration form "UPGRADE" in the box on the bottom right or in the appropriate place for on-line registration. The new grade should be marked in two areas, the grade box in Section A, in the upper portion of the form, and the bottom right corner, where Administrators sign the form. The paper form and fee will be submitted in the usual manner, with other forms the state is submitting. On-line registrations, once approved by the SRA, or their designee, will come directly to U.S. Soccer.**
- 2. If the referee meets the criteria to be upgraded before the next registration cycle, but after the registration for the current year has been submitted, the SRA must submit an "Administrative Upgrade." The Administrative Upgrade fee is \$10 with 50% going to U.S. Soccer and 50% remaining with the state referee committee.**

### ***D. Downgrading of a Referee***

A referee may be downgraded if the referee fails to meet any of the criteria for the grade they hold. A referee can only be registered at the level where the criteria of a particular grade are met. If referees are downgraded, they do not have to spend a year in the lower grade. Referees may be upgraded when they have met the standard for that grade.

#### **E. Change of Address Policy**

It is the responsibility of the referee to notify the National Office of an address change immediately. Address changes must be in the National Office before May 15 of each year to insure delivery of the registration renewal packet to the new or corrected address.

If a referee does not receive a badge and card, and has moved since the registration was processed, the badge and card may have been mailed to the former address. Referees should ask their State Referee Administrator to check the status of their registration with the National Office. A five (\$5) dollar service charge must accompany each request for a second badge/card mailing if there has been a change of address.

#### **6. Referees not registered in the previous year**

Any referee who was not registered with the U.S. Soccer Federation the previous year may be certified at the grade previously held after taking and passing the written qualifying examination, fitness test, and assessments. The following policy applies to referees who were previously certified and registered with the Federation:

1. Grade 8 referees who miss 1-2 consecutive years of registration can be re-registered as a grade 8 after completing a Referee Re-certification clinic.
2. Grade 8 referees who miss 3-4 consecutive years of registration can be re-registered after taking the Referee Bridge (Grade 9 to Grade 8) Course or the entire Entry Level Referee Training Course.
3. Grade 8 referees who miss 5 or more consecutive years must re-take the entire Entry Level Referee Training Course.
4. Grade 7 Referees and Higher - Referees can only be registered at the grade they qualify for. Referees who were Grade 7 or higher should be downgraded a minimum of one (1) grade, as per current policy (as long as they have met the criteria for that grade). Once they retake the appropriate course as listed above for grade 8 referees and have completed all the requirements for the previously held grade, they may be upgraded.
5. Grade 9 Referees who miss one or two years of registration may be re-certified after fulfilling all re-certification requirements for that grade. A Grade 9 Referee who misses two years of registration can be eligible to take the Bridge Course (9-8) after he or she has met the requirements to be re-certified as Grade 9.
6. U.S. Soccer Federation Referee Instructors who wish to re-certify as a referee after a lapse in referee registration may be registered as a grade 8 referee upon meeting current re-certification requirements, no matter how long it has been since they last registered as a referee, if they are currently registered as a U.S. Soccer instructor and have taught, at a minimum, one entry-level referee training course in the last two years.

## **7. Registration Period**

The registration period runs offset from the calendar year. U.S. Soccer begins accepting registrations September 1<sup>st</sup> of the previous registration year until June 30<sup>th</sup> of the current registration year. A registration is valid from January 1<sup>st</sup> thru December 31<sup>st</sup> of each year.

Examples:

- 2011 Registration Year – (Begins September 1, 2010 – Ends June 30, 2011)  
Registration valid 1/1/11 – 12/31/11
- 2012 Registration Year – (Begins September 1, 2011 – Ends June 30, 2012)  
Registration valid 1/1/12 – 12/31/12

## **8. Unauthorized disclosure of a list of registered referees**

State Referee Administrators may furnish lists of referees only to state associations, registered assignors, affiliated leagues or tournaments for conducting their soccer related activities. These lists may not be made available to anyone else (including soccer related businesses) for a fee or free of charge. When lists are made in the above circumstances, they must not under any circumstance include the referee's social security number.

## **9. Referee Packets**

Every referee registered receives a registration card and badge from U.S. Soccer upon completing their registration requirements. Actual distribution of badges may vary from state to state. Check with your State Referee Administrator to find out how badges are distributed in your area.

Every referee will also receive a copy of the Laws of the Game from U.S. Soccer. Distribution of the Laws of the Game to re-certifying referees may vary from state to state based on registration policies. Please check with your SRA if you have questions. All new certified referees will receive a copy of the Laws of the Game from their state association. An English copy will be sent, however, Spanish editions can be ordered through the U.S. Soccer office.

## **Lifetime Membership**

The Referee Committee of the U.S. Soccer Federation recognizes those referees who have distinguished themselves through long-time, unselfish contribution to soccer officiating, instruction, assessment and administration in the United States by offering Lifetime Membership to those individuals.

### **Criteria**

Referees who have reached the age of 60 or older and meet any of the following criteria are eligible for lifetime membership, provided they displayed a thorough dedication to the referee program.

- A. Their registration activity as referee, instructor, assessor or referee administrator must span at least twenty-five consecutive years.
- B. All recipients of the Eddie Pearson or Bill Scofield awards.
- C. All referees who are recipients of the U. S. Soccer Federation Hall of Fame Meritorious Service Award, if the award was received for their contribution to the referee program.
- D. All former FIFA Referees and FIFA Assistant Referees who retired from the FIFA list solely due to age eligibility.

### **Nominations**

- A. Each State Association, State Referee Committee, or State Referee Administrator may recommend any candidate based on any combination of the above criteria.
- B. Any member of the U.S. Soccer Referee Committee may recommend any candidate based on any combination of the above criteria.

### **Screening**

- A. The National Referee Office will be responsible for verifying that the candidate meets the requirements stated in the recommendation.

### **Award**

The award is a certificate that signifies their dedication to the program over the years. The recipients are entitled to free registration for all programs (referee, instructor, assessor, etc.) in which they actively participate.

### **Future Registration**

A copy of the letter or certificate designating Lifetime Membership should be attached to each registration form each year.

**Standards of Dress and Appearance**  
**Official U.S. Soccer Federation**  
**Referee Uniform**

*Official Sports International (OSI) is the official supplier of referee uniforms to U.S. Soccer.*



**GOLD SHIRT:** with black pinstripes (long or short sleeve)

**ONE BADGE ONLY:** U.S. SOCCER FEDERATION – WITH CURRENT YEAR (Securely fastened to shirt over left chest. The badge should be for the highest grade for which the referee is currently qualified)

**BLACK COLLAR**

**BLACK CUFF:**  
(on long sleeve shirt only)  
(no cuffs on short sleeves)

**BLACK SHORTS:** Bottom edge of shorts not less than 3 nor more than 7 inches above the top of the knee-cap.

**BLACK SOCKS:** with Federation referee crest

**BLACK SHOES:** (may have white manufacturers design) with black laces



**Alternate Referee Uniforms**

The following four shirts have been approved by the Federation as alternates that can be worn in case of color conflict. There is no order of preference among the alternate jerseys. The other parts of the referee uniform (shorts, socks, shoes) do not change if the referee wears an alternate shirt.

BLACK SHIRT with, BLACK COLLAR, and BLACK CUFFS (on long sleeve shirts only).

RED SHIRT with, BLACK COLLAR, and BLACK CUFFS (on long sleeve shirts only).

BLUE SHIRT with, BLACK COLLAR, and BLACK CUFFS (on long sleeve shirts only).

GREEN SHIRT with, BLACK COLLAR, and BLACK CUFFS (on long sleeve shirts only).

**Logos, Emblems and Badges:** Only manufacturer's logos and U.S. Soccer approved badges and/or emblems may be visible on the referee uniform.

## **Standards of Dress and Appearance for Off the Field Duties of Referees, Instructors and Assessors**

As referees, instructors or assessors, you represent the U.S. Soccer Federation. The first impression of the organization is the one that you provide, either on or off the field. Is the referee program of the Federation administered by competent professionals, or is it the casual product of poorly trained amateurs?

Therefore, the following standards of dress and appearance are intended for referees traveling to and from a match, for the referee instructor while teaching any course or clinic, and for the referee assessor while evaluating or assessing a referee performance:

1. Always acceptable for men: Navy blue blazer and gray slacks with Federation tie or emblem; for women, two piece suit or equivalent; black shoes. (Required for professional, National or International level matches.)
2. Also approved for referees traveling to and from assignments, excluding professional matches, are neatly pressed slacks, skirt or dress slacks for women, and a short or long sleeved knit shirt with Federation logo.
3. Always acceptable, especially while observing a match or demonstration or teaching on the field: Well kept warm up suit with Federation emblem, sports shirt with Federation logo.
4. Acceptable, especially while evaluating or assessing the performance of a referee: A neat and clean appearance with appropriate dress that does not call attention to oneself.
5. Acceptable, especially in summer: Slacks or well kept warmup suit bottoms, sports shirt with Federation logo.

## **Ethics and Grievance Procedure for Referees, Administrators, Assignors, Instructors and Assessors**

Grievances against a referee, administrator, assignor, instructor or assessor for unethical conduct, misuse or abuse of authority or conflict of interest is not covered by a separate policy. It is covered under the policies of the Federation, the Policy 531-10 (See page 10). Please refer to that policy in this book in the section titled "U.S. Soccer Federation Bylaws and Policies Pertaining to Referees."

If a referee has an illness or injury 7 days prior to an assignment, the referee should turn back the assignment, rather than risk not being able to perform at the standard expected and which the game demands.

A referee is guilty of unethical behavior if he/she claims an injury or illness at the half time of a match in which he/she is not performing to expectations, in an attempt to avoid a not acceptable performance. If a true injury or illness can be verified by qualified medical personnel during the half time interval, then one of the remaining officials will assume the duties of the referee and the game will continue. In this case, no assessment will be given since the full 90 minute requirement has not been met. A referee who is guilty of unethical behavior may be removed from the list of candidates or national list for that year for such behavior.

## **Systems of Officiating Outdoor Soccer Games**

The Laws of the Game recognize only one system for officiating soccer games, namely the diagonal system of control (DSC), consisting of three officials - one referee and two assistant referees. All competitions sanctioned by the U.S. Soccer Federation require the use of this officiating system. (Certain competitions will use a 4<sup>th</sup> Official.)

In order to comply with the Laws of the Game which have been adopted by the National Council of U.S. Soccer, all soccer games sanctioned directly or indirectly by member organizations of the U.S. Soccer Federation must employ the diagonal system. As a matter of policy, the U.S. Soccer Referee Committee prefers the following alternatives in order of preference:

1. One Federation referee and two Federation referees<sup>1</sup> as assistant referees (the standard ALL organizations should strive to meet).
2. One Federation referee, one Federation referee as an assistant referee and one club linesman\* who is unrelated to either team and not registered as a referee. (Only if there are not enough Federation referees as stated in 1, above).
3. One Federation referee, and two club linesmen<sup>\*</sup> who are unrelated to either team and not registered as referees, acting as club linesmen, (only if there are not enough Federation referees as stated in 1 or 2, above).
4. One Federation referee and two club linesmen<sup>\*</sup> who are not registered Federation referees and who are affiliated with the participating teams, (only if there are not enough Federation referees as stated in 1, 2 or 3, above).
5. One Federation referee, only if there are not enough federation referees or if the club linesmen are unavailable as stated in 1, 2, 3, or 4 above and one referee is appropriate for the level of competition.

Member organizations and their affiliates should make every effort to assist in recruiting officials so that enough Federation referees will be available to permit use of the diagonal officiating system for ALL of their competitions.

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<sup>1</sup> In all cases, the Assistant Referee may be Grade 12 if the game level is appropriate for that assignment

\* Club linesmen (not registered as Federation Referees) are limited to calling in and out of bounds only.

## **Referee's Responsibilities to Affiliated Teams**

A person registered with the U.S. Soccer Federation as a referee has the right to participate in referee courses and clinics conducted by the Federation and its affiliates and to be examined and graded from time to time - all for the purpose of assisting referees in improving their officiating skills as well as qualifying them for assignment at a higher level competition. A Federation registered referee also has the responsibility to officiate games among youth, adult and professional teams which are affiliated with U.S. Soccer Federation so that affiliated teams do not have a shortage of qualified officials for their competitions. Recognizing these rights and responsibilities, the U.S. Soccer Referee Committee has adopted the following policies:

1. The primary duty of a U.S. Soccer registered referee is to officiate games among teams (youth, adult and professional) which are affiliated with the U.S. Soccer Federation.
2. In order to prevent any referee from taking benefits from the National Program for Referee Development without also assisting affiliated teams in conducting their competitions, the State Referee Administrator has the authority to refuse registration and to refuse participation in U.S. Soccer sponsored referee development programs to a referee who has previously registered with the Federation if the State Referee Administrator determines that the following conditions exist:
  - A. The referee during the past calendar year has officiated more games for unaffiliated soccer teams than for affiliated soccer teams. (School sponsored games are not to be considered as either affiliated or unaffiliated games for this purpose.)
  - B. The referee has not officiated during the past calendar year the minimum number of games required by the state referee committee to maintain their current grade level, unless written clearance has been received by the referee from the SRA.

## **Definition of Unaffiliated or Outlaw Soccer Team and/or League**

An outlaw team and/or league is a suspended team and/or league in bad standing with the U.S. Soccer Federation, including its divisions and/or other affiliated organizations.

An unaffiliated team and/or league is a team and/or league that has never been affiliated with the U.S. Soccer Federation or has left the Federation voluntarily (on its own terms) and was in good standing with the federation and its state association at the time of its departure.

## **Unaffiliated Games**

The U.S. Soccer Referee Committee is concerned about the number of U.S. Soccer referees officiating unaffiliated matches. While referees cannot be prohibited from working these games, the Referee Committee requests that all state and local referee administrators strongly discourage referees within their jurisdiction from working these games. U.S. Soccer referees are a benefit of membership in U.S. Soccer and should be treated as such.

Here are some reasons why referees should not work these games:

1. No assessments may be accepted from games in unaffiliated leagues.
2. U.S. Soccer's liability insurance coverage will not apply when a referee is working in unaffiliated leagues.
3. If the referee is assaulted or should there be any other serious misconduct, there is no assurance that a disciplinary body will review and act on it.
4. The referee may not be able to fulfill state referee committee requirements to work a certain level of affiliated games to maintain grade.
5. The referee's U.S. Soccer Federation registration may be denied should the referee choose unaffiliated games over affiliated games.
6. Referees who have worked more unaffiliated games than affiliated games may be refused registration.

NOTE: Interscholastic and intercollegiate competitions are not considered to be affiliated or unaffiliated for the purposes of this policy.

## **Referees as Administrative Officers, Conflict of Interest**

The U.S. Soccer Federation Policy 531-1 Section 1, provides that the State Referee Administrator may be a member of the State Board or Executive-Committee, but shall not be the President or Chief Executive Officer of the State Association. Federation Policy 531-6, further provides that a registered referee shall not be eligible as a player in any competition while serving as a game official.

These rules permit referees to be represented on the administrative committee or board of a league or state association, and allow an active referee to be the chief officer of a league. The above restrictions are a minimum and referees should take steps to prevent any appearance of a conflict of interest. Therefore, the U.S. Soccer Referee Committee has adopted the following policy:

An active referee may serve on the administrative committees or board of a league or state association including being the chief officer (except as restricted in U.S. Soccer Policy 531-1), and may referee in the league or state association while also being a member, but the referees:

- shall disqualify themselves from participating in any disciplinary proceeding in which the subject is a team, player or other person where there is a vested interest,
- shall be recused from participating in any disciplinary proceeding involving a game where they served as a game official.
- should not referee in any match where there is a vested interest.

“Vested interest” is defined as when the referee or a member of the referee's family (spouse, child or parent) or that person's team may be affected by the outcome of the proceeding or match.

## **Referees Traveling Out of the State Association**

Referees are registered by the U.S. Soccer Federation through the State Referee Administrator and are considered independent contractors. As a matter of courtesy, referees should inform the SRA/SYRA when traveling out of the state association to work games provided that they have met their obligation to the state association.

The U.S. Soccer Referee Committee specifically encourages National Referees, International Referees and Grade 5 referees who are National Referee Candidates to have at least one of their required annual assessments conducted outside of the referee's geographical area.

## **Guidelines for Contact With Media**

### **Referees**

Game Officials should use good judgment based on the referee Code of Ethics when speaking to the media.

Game Officials should:

1. Not, under any conditions, discuss the politics of the game or the sport.
2. Stick to what you know as it relates directly to your personal experience in the game of soccer.
3. Relate only factual information about a game. Do not discuss judgment calls that were made.
4. Avoid making declarations, which amount to speaking for other people.
5. Represent yourself, your state association and the game in a positive and enthusiastic way.

## **Game Priority in Referee Appointments**

Each registered U.S. Soccer Federation referee is expected to abide by and respect the Code of Ethics and keep all assignments that are accepted. However, there are certain occasions when a referee has duty to the referee program to release a lower level appointment and accept a higher level one in the interest of the U. S. Soccer Federation.

Therefore, the U.S. Soccer Referee Committee declares that the following National and International appointments have precedence or priority over all other matches:

1. All FIFA Appointments
2. All CONCACAF Appointments
3. International A Matches
4. Any U. S. National Team Matches
5. Professional Division 1 League Matches (MLS, WPS)
6. Foreign Pro Club vs Foreign Pro Club
7. Other Professional League Matches (USL-1, USL-2 Women's Pro League)
8. U.S. Soccer Development Academy Program Matches
9. National Cup Finals (all matches)
10. All Regional Cup Finals
11. National Tournaments (Adult and Youth matches – match length as recommended by U.S. Soccer Best Practices)
12. Interstate National Cup Competitions (Adult)
13. National Adult Leagues
14. Intrastate National Cup Competitions (Adult)
15. State Cup Competitions (Adult and Youth matches – match length as recommended by U.S. Soccer Best Practices)

No other match (with the exception of the above) has appointment priority or precedence over any other match within the state.

The priority policy does **not** apply:

1. Within 72 hours of the scheduled match time unless an emergency situation exists, or
2. When a substantial financial commitment has been made for the referee appointment (e.g., non-refundable airline tickets).

Referees traveling out of town for a National or International appointment may:

1. Travel a day before and after the day(s) of the match(es), if necessary, and are excused from all other appointments on those days.
2. Not accept any other appointment on the day of the match appointment without permission of the Federation.

## **Game Priority in Referee Appointments (cont.)**

### **Advice to Referees**

1. Referees are responsible to communicate the receipt of a higher priority appointment to their existing assignor as soon as possible.
2. When an assignor refuses to release a referee to the higher priority assignment, then the referee must report this action immediately to the SRA and the National Referee Office.

### **Advice to Assignors**

1. Continue to schedule the most experienced referees to your most difficult weekly matches as always.
2. Identify the highly experienced referees on your assignment roster who are likely to be assigned to a higher priority assignment. Always be prepared to fill these slots on an emergency basis.
3. Insist that the highly experienced referees on your assignment roster keep the lines of communication open about upcoming National and International appointments as far in advance as possible.
4. Cooperate with other assignors on those rare occasions when the priority policy is invoked.
5. Report any abuses of the priority policy to the State Referee Administrator.

## **Cross Certification Policy Between AYSO/U.S. Soccer**

Cross-certification is available to referees of AYSO and U.S. Soccer who have been certified as referees for six months or more and who are not certified with both organizations. All games officiated for AYSO or U.S. Soccer may be applied toward the certification requirements of either AYSO or U.S. Soccer. The diagonal system of control is the only recognized system of control.

### **AYSO Referee Certification Level**

Regional Referee (no cross-certification)  
Area Referee to U.S. Soccer Grade 8  
Intermediate Referee to U.S. Soccer Grade 8  
Advanced Referee to U.S. Soccer Grade 8  
National to U.S. Soccer Referee Grade 7

### **U.S. Soccer Referee Certification Level**

Grade 9 (no cross-certification)  
Grade 8 to AYSO Regional  
Grade 7 to AYSO Area  
Grade 6 (and above) to AYSO Section

<b>Requirements for AYSO Referees</b>	<b>Requirements for U.S. Soccer Referees</b>
<b>Fees:</b> Referees cross-certifying from AYSO to U.S. Soccer need to include a check or money order in the amount of \$40 made payable to the State Referee Committee of the state of residence to cover the annual fee for registering as a U.S. Soccer referee.	<b>Fees:</b> There are no fees associated with cross-certifying from U.S. Soccer to AYSO. However, to be covered under AYSO's Accident Reimbursement Program (ARP) and receive InPlay, AYSO's quarterly newsletter, all volunteers must complete a Volunteer Registration Form each year.
<b>Required Authorizing Signature:</b> Advanced and National: Section Referee Admin. Area and Intermediate: Area Referee Admin.	<b>Required Authorizing Signature:</b> All levels - State Referee Administrator
<b>Return form and fee to:</b> State Referee Administrator in the area where you are a resident. See the Referee section of the U.S. Soccer web site for a list of e-mail addresses for State Referee Administrators ( <a href="http://www.ussoccer.com">www.ussoccer.com</a> ).	<b>Return form(s) to:</b> AYSO National Office See the web site for mailing directions ( <a href="http://soccer.org">soccer.org</a> ).

Forms are available on both organizations' web sites.

## **Assault On Referees**

Assaults sometimes happen, even to experienced referees. To help keep the number of assaults from rising, referees working all competitions must follow a sensible and consistent course of action that will enable the State Association with jurisdiction over the game to punish offenders, and discourage potential offenders from acts of violence. A referee should respond to an assault in a manner that will permit administration and enforcement agencies to do their job.

“Misconduct Toward Game Officials” is covered under Federation Policy 531-9. Please refer to that policy in this book in the section titled “U.S. Soccer Federation Bylaws and Policies Pertaining to Referees”. You may also access the Bylaws and Policies of U.S. Soccer at [www.ussoccer.com](http://www.ussoccer.com), at the “Governance” page.

### **If an assault occurs:**

1. **Never strike back,** if such action can possibly be avoided. Defend yourself as passively as possible. When referees are struck, the majority of players and bystanders are automatically sympathetic toward the referee, even if they were previously hostile. If the referees choose to “slug it out,” they stand to lose the support and calming influence of the players and bystanders. The referees' legal position may also be prejudiced.
2. **Try to remain calm and avoid undue signs of stress.** Maintain a standard of behavior befitting a professional referee. Remember that police officers are assaulted frequently, yet they react in as controlled a manner as the situation permits, drawing on their resources of self-control to get to the top of the threatening situation.
3. **Send the player off.** Advise the captain of your decision, and be prepared to abandon the game if the player is not removed completely from the scene.
4. **Get the details down on paper.** (when things are under control). Note the player's number and obtain the name from the team captain or coach if necessary.
5. **Obtain witnesses.** Consult your assistant referees, if any, or any unattached bystanders. Record names and telephone numbers for future reference. Use other players as witnesses only as a last resort. Do not be concerned about holding up the game; common assault is a criminal offense and must be treated seriously. Make notes to be sure that your subsequent report is accurate. After the game, discuss the incident with your witnesses; this is quite legal as no charges have been laid at this stage.
6. **Seek medical attention if you are injured.** Go to the nearest hospital emergency room or trauma clinic. The medical personnel will treat any injuries, and document them for the record. Retain any medical records.
7. **Official notification of the incident.** Contact the President of the State Association that has jurisdiction over the game and the State Referee Administrator, as soon as possible, but at least by the next business day, to make them aware of the incident. Follow up with a complete written report. A copy should go to the SRA, the State President and to the league or local association to which the accused belongs.

8. **Write a report.** The report of assault or abuse toward any member of the referee crew must be professional, precise, informative and above all, accurate. The report should be accompanied by written reports from the assistant referees (if used) and by copies of any other game misconduct reports sent to the league under whose jurisdiction the match was played. If you were, or are going to be, medically treated for injury, that should also be noted.
  9. **Procedure for report transmittal.** The written reports are sent within 48 hours to the State President with jurisdiction over the game or a designee, and a copy to the SRA, the league or local association. For tournaments or special events, the tournament director/event coordinator must be notified, in writing, on the day of the incident, and the referee's home state SRA (if out of state) within 10 days.
11. **Report terms and references:** Refer to Policy 531-9, Section 3.
12. **In the event that the assault is serious enough** for you to consider filing civil action with the local authorities, you do have that right. Please inform the State President of your intent to do so.

## **Misconduct Report Writing**

Referees' Misconduct Reports must be professional and concise, yet complete. Supplemental reports should be filed when necessary to provide a complete description of an incident.

1. The misconduct report should include:
  - A. the teams (the full and correct names of the competing teams)
  - B. the venue and date of the match
  - C. the competition (league, tournament, etc.)
  - D. the player's name, jersey number, registration card, team
  - E. reason for report (i.e., specific Law 12 reason)
  - F. action taken
  - G. the incident (i.e., description of what actually happened stating only the facts, with no opinions, and no recommendations)
2. The incident (G) must be:
  - A. as you saw it (there is no substitute for the facts)
  - B. brief, but containing enough evidence and information to enable a disciplinary committee to understand what happened. This description would include the reaction, if any, of the player(s) and others.
3. Make certain that your assistant referees have all the above details before leaving the field.
4. Remember that each incident meriting a report must have a separate report; e.g., two players who are sent off means two separate reports.
5. Present your report in the most legible manner. If your handwriting is difficult for others to read, then print it or type it if at all possible.
6. Check your spelling. Almost every important word is in the current FIFA Laws of the Game or can be located on the FIFA web page ([www.FIFA.com](http://www.FIFA.com)).
7. The report is to be filed within forty-eight (48) hours. Make certain you have your name on it. (Your address and phone numbers should be on a separate cover page.) Remember to retain a copy of the report for future reference.
8. The report is sent to:
  - A. General Cases of Misconduct:
    - Local League
    - Local Soccer Association
    - Area (or District) Referee Administrator

B. Referee Assault & Referee Abuse:

**1) League Play:**

State President, or their designee, that has jurisdiction for the game  
Local League  
State Referee Administrator (SRA)  
The relevant police department (if charges are filed)

**2) Tournaments/Special Events:**

Tournament Director/Cup Coordinator (on day of incident)  
Player's home state president (this is to be sent by TD, but a copy may be sent by the referee.)  
Your home state SRA (within 10 days)  
The relevant police department (if charges are filed)

**3) Professional Referees:**

League Office  
U.S. Soccer Federation

**Guidelines for Referees Appearing before a Disciplinary Committee**

Misconduct reports must be sent to the appropriate authorities within the stipulated time. It is your duty to acknowledge all correspondence relating to the misconduct report and to advise the hearing panel of your availability to attend a disciplinary hearing or committee meeting when requested. Such requests are not made lightly and if you are invited to appear before the disciplinary committee, you should make every effort to attend.

1. Take a copy of the misconduct report and the match record card to the meeting. This will help to recall the incident clearly.
2. Take pride in your personal appearance, since this will be an indication of your professionalism and will enhance your credibility as a witness.
3. Arrive in plenty of time and introduce yourself.
4. Answer all questions clearly and briefly.
5. Remain cooperative throughout the proceedings.
6. Do not become involved in discussion, debate or argument with any other party who may be in attendance.
7. Remember that the final decision taken by the Committee will be its judgment based on all the evidence presented. It is not for you to pass opinion or judgment on the decision reached.
8. Claim only expenses to which you are entitled.

## **The National Referee Assessment Program Field Assessment of Referees and Assistant Referees**

### **Introduction**

The U.S. Soccer Federation Assessment Program develops policies, programs and procedures to guide the evaluation of officials by trained and certified assessors. The objective of this evaluation/assessment is to assist officials at all levels of the game to improve and sharpen their skills.

Assessors certified by the U.S. Soccer Federation function under the direction of State Directors of Assessment who report administratively to the State Referee Administrator and who are responsible for carrying out the mission of the National Program. There are four assessor grades: Associate (the Entry Level), Assessor, State Assessor, and National Assessor. A limited number of National Assessors are certified, at the invitation of U.S. Soccer, as Referee Inspectors. They report directly to the National Director of Referee Assessment and the Manager of Assessment and Training and are responsible for assessing officials at the highest levels of the game and, when qualified as instructors, for conducting Entry and State Level Assessor Clinics.

Official assessments for upgrading purposes must be conducted by a currently certified and registered U.S. Soccer Federation Assessor. Assessors, like referees, must register each year to retain their certification.

### **Responsibility for scheduling assessments**

The State Director of Assessment (or in the absence of an SDA, the State Referee Administrator) is responsible for developing a corps of assessors large enough to meet the assessment needs of the State Association. The SDA, or a designee, is responsible for scheduling assessors to meet the needs of officials within the state.

### **Assessment Forms**

All assessments for maintenance and upgrade for all grade levels must be done electronically on the ussoccer.gameofficials.net web site. All assessors will need an I.D. number and a password to access the online assessment web site. At the completion of the web assessments, all game officials will be able to read their performance feedback and score.

All assessments assigned by U.S. Soccer will be assessed on the professional web page using the assessor I.D. and password.

All development and guidance assessments will be done using the most recent version of the Development and Guidance Form which may be purchased from ussoccer.com or will be supplied by the SDA when the game is assigned to the assessor. These are triplicate paper forms, with the top copy given to the referee, the second to the SDA, and the last to the assessor for his records.

All completed assessments must be online within 72 hours of completion of the match or 7 days maximum if extenuating circumstances exist. It is the assessor's responsibility to see that this occurs. It is the SDA's responsibility to verify that all assessments are posted in a timely fashion and that the assessed officials have gotten their feedback and scores.

## **Assessment Criteria**

The following information is a summary of the criteria for the U.S. Soccer Federation Assessors. It is intended to serve as a guide for use in evaluating and reporting on referees and assistant referees who seek performance improvement and upgrading. The latest referee directives and referee assessment criteria can be found on the Referee Programs page at ussoccer.com, under Referee Development. This criteria is subject to change but will be reflected on the electronic form required to be completed.

### Referee

**Criteria 1:** Personality and Communication

- 1.1. Influencing the future
- 1.2. Communication

**Criteria 2:** Game Flow and Control

- 2.1. Misconduct
- 2.2. Big picture in game context
- 2.3. Game flow/risk
- 2.4. Foul recognition/discrimination
- 2.5. Tactical approach

**Criteria 3:** Teamwork

**Criteria 4:** Points of Emphasis

- 4.1. Tackles, elbows, contact above shoulder
- 4.2. Dissent, game disrepute, mass confrontation

**Criteria 5:** Managing the Technical Area

**Criteria 6:** Fitness, Work Rate, Movement, Stamina, Positioning

### Assistant Referee

**Criteria 1:** Involvement/Assistance in the Game

**Criteria 2:** Offside

**Criteria 3:** Positioning/Movement

### Fourth Official

**Criteria 1:** Bench Control

**Criteria 2:** Assistance to Referee

**Criteria 3:** Administrative Tasks

### **Forms**

All assessments will be completed via the ussoccer.gameofficials.net web site. Non-professional games will be entered as “Outside the System” assessments.

## Becoming an Assessor

Experienced officials who possess the necessary technical and "people" skills are invited to become part of their state's assessment program. Most State Referee Committees host Entry Level Assessor training courses at least once a year. Contact should be made with the State Director of Assessment or State Referee Administrator for information about upcoming courses.

<b>Criteria</b>	<b>Associate Assessor Grade 9</b>	<b>Associate Assessor Grade 7</b>
Minimum age	25	26
Minimum referee grade	Grade 7 or higher at some point in referee career	Grade 7 or higher at some point in referee career
Minimum years registered as a U.S. Soccer referee	Three	Four
Time in grade as an assessor	NA	One year as associate assessor
Course requirements	Entry level assessor course	None additional required
Required passing test score	85% on the Referee exam	85% on the Referee exam
Completed assessments needed for upgrade	Minimum of 5 development (D+G) assessments the first year	Minimum of 15 developmental (D+G)assessments on affiliated games of grade 7 & 8 referees
Level of referee authorized to assess	Grades 7 & 8 developmental or full assessments on youth matches as directed by the SDA	Grades 7 & 8 developmental or full assessments - upgrade assessments from 8 to 7 on qualifying youth matches as directed by the SDA

## Annual Renewal Requirements

In-service training	Five hours during preceding 12 months	Five hours during preceding 12 months
Refresher exam	85% on Referee exam	85% on Referee exam
Minimum number of assessments at level	A minimum of five developmental assessments within the previous 12 months on any level youth game	A minimum of two game assessments at the U19 level or below in the previous 12 months.

<b>Criteria</b>	<b>Provisional State Assessor Grade 6</b>	<b>State Assessor Grade 5</b>
Minimum age	27	28
Minimum referee grade	Grade 6 or higher at some point in referee career	Grade 6 or higher at some point in referee career
Minimum years as a U.S. Soccer registered referee	Four	Five
Time in grade as an assessor	One year as a Referee Assessor, waived for National Referees who complete the State Assessor Course	One year as a Provisional State Assessor, waived for National Referees who complete the State Assessor Course
Course requirements	Successfully complete a State Assessor Course	NA
Required passing test score	85% on State Referee exam	85% on State Referee exam
Completed assessments needed for upgrade	Minimum of 30 assessments on affiliated games using the diagonal system of control in competitive youth matches or regional youth games, up to U19. (Waived for National Referees)	Minimum of 30 assessments on affiliated games using the diagonal system of control, with emphasis on the last 10 games assessing Grade 6 referees. (Waived for National Referees)
Level of referee authorized to be assessed	Grade 8 – Grade 6 Referees with developmental or full assessments. Upgrade assessments for Grade 8 to 7 and Grade 6 & 5 maintenance assessments.	Grade 8 – Grade 5 Referees with developmental or full assessments. Upgrade assessments for Grade 8 to 7, Grade 7 to 6, Grade 6 to 5 and maintenance assessments for grades 6 & 5.
<b>Annual Renewal Requirements</b>		
In-service training	Five hours during preceding 12 months	Five hours during preceding 12 months
Refresher exam	85% on State Referee exam	85% on State Referee exam
Minimum number of assessments at level.	A minimum of five assessments on Grade 6 Referees on adult div. 2 or higher level games within the last 12 months. With the approval of both SDA's, some of the assessments may be done out of state.	A minimum of eight assessments of which three must be full assessments at the adult div. 1 or higher level games within the past 12 months. With the approval of both SDA's, some of the assessments may be done out of state.

<b>Criteria</b>	<b>Provisional National Assessor Grade 5</b>	<b>National Assessor Grade 3</b>
Minimum age	28	28
Minimum years as a U.S. Soccer registered referee	National Referee for 4 years or longer (no longer active as a National Referee)	National Referee for 4 years or longer (no longer active as a National Referee)
Time in grade as an assessor	Five years (may be waived at the discretion of U.S. Soccer)	One year as a Provisional National
Course requirements	Attend a National Assessor Training Event or have worked 4 or more years as a Referee/AR at the highest pro level, at the invitation of U.S. Soccer	Meet upgrade requirements and attend National Assessor Recertification Seminar
Required passing test score	As specified annually by U.S. Soccer	As specified annually by U.S. Soccer
Completed assessments needed for upgrade	Ten matches at the professional level with the approval of the National Staff coming within two years of being named a Provisional National Assessor	By approval of the National Staff
Level of referee authorized to be assessed	All levels, Grade 8 to National, upgrades for all levels	All levels, Grade 8 to National, upgrades for all levels
<b>Annual Renewal Requirements</b>		
In-service training	<ul style="list-style-type: none"> <li>• Attend bi-annual recertification seminar</li> <li>• Participate in any online training that is required in the off-year of the seminar</li> <li>• In the year in which there is no recertification seminar, attend a Regional Training Seminar</li> </ul>	<ul style="list-style-type: none"> <li>• Attend bi-annual recertification seminar</li> <li>• Participate in any online training that is required in the off-year of the seminar</li> <li>• In the year in which there is no recertification seminar, attend a Regional Training Seminar</li> </ul>
Refresher exam	As specified annually by U.S. Soccer	As specified annually by U.S. Soccer

Minimum number of game assessments at level	A minimum of 10 assessments at the adult division 1 and professional matches in the two year period between bi-annual recertification seminars. A minimum of three of the 10 assessments must be completed in first year of the two-year cycle.	A minimum of 15 game assessments of national candidates and/or national referees within the two-year period between bi-annual recertification seminars.
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### **Other Information**

State Directors of Assessment and State Referee Administrators who need information about the national assessment program should contact the U.S. Soccer Federation, 1801 South Prairie Avenue, Chicago, 60616.

Individual referees should make all contacts through their State Referee Committee members. The names and addresses of all state SDAs and SRAs are available from the above address and from the referee page at [www.ussoccer.com](http://www.ussoccer.com).

Note: U.S. Soccer has published a National Assessor job description and all National Assessors or Provisional National Assessors must, in addition to the requirements specified above, meet the requirements stated in the job description.

## **Job Description: National Assessor**

### **Purpose:**

To develop the highest level of competence possible among soccer referees in the United States by providing constructive advice to match officials through a system of observation of referee game performance by the most qualified assessors. National assessors will motivate match officials to improve their performance and encourage them to adopt a process of self-analysis and evaluation.

### **Function:**

A National Assessor assesses the game performance of National Referees and National Referee Candidates, as well as other referee grades as assigned. National Assessors assist observed match officials by providing feedback based on current assessment criteria. National Assessors must be able to, amongst other things:

- Assist match officials with improving their game performance level;
- Provide match officials with specific direction and action items so that they may maximize their potential going forward;
- Highlight areas of performance strengths for match officials;
- Define specific areas for improvement for match officials;
- Provide guidance to match officials and assist them in the development of an action plan for future implementation;
- Give technical advice in a written format that match officials can keep and use to enhance future performance; and
- Serve as a mentor for continued development of match officials.

### **Certification:**

Elevation to National Assessor status is by invitation only by U. S. Soccer. Candidates are requested to submit a detailed resume of their referee and assessment experience, on adult level or higher games, from the time they became a State 5 referee as well as a State Assessor. Candidates must have obtained a minimum of four (4) years experience as a referee and/or assistant referee as a grade 4. Selected candidates will serve as Provisional National Assessors for a maximum of two (2) years and complete at least ten (10) game assessments at the professional level, under the guidance of the National Director of Assessment and/or a designated Referee Inspector, before advancing to full National Assessor status.

### **Re-Certification:**

Annual recertification will be contingent upon the following items as well as the performance of the Duties and other responsibilities listed in this Job Description:

1. Successful completion of a mandatory National Assessor bi-annual training or recertification course;
2. Attending a U.S. Soccer Referee Training Seminar each year between the bi-annual training or recertification course;
3. Passing the National Referee examination with a minimum score established annually by the National Office;
4. Completing at least fifteen (15) game assessments, involving national candidates and/or national referees, within the two (2) years between the training/recertification course at senior amateur, professional list, or higher level games. The National Staff will evaluate performance criteria for compliance during this two (2) year period. Only games completed on-line, in the U.S. Soccer assessment database, will be counted toward the game requirement;
5. Feedback and ratings on the National Assessor's performance based on sources like:
  - Referee Inspectors and Tournament Assessor Coordinators
  - Match officials
  - National Staff evaluation of assessments

6. Taking action to improve the quality of assessments after review by the National Staff, National Director of Assessment, or a Referee Inspector who has been assigned as a coach/mentor to the National Assessor or Provisional National Assessor.
7. Staying current and adhering to the requirements issued by the National Office and the National Director of Assessment.

**Duties:**

1. To assess match officials in the performance of their duties, from the time their authority starts in a match until the time that authority ends by:
  - Evaluating the match official's level of game control;
  - Noting significant compliance and noncompliance with the established performance criteria for application of the Laws of the Game, accuracy of decisions, procedures and discretionary judgments;
  - Noting areas of field performance strengths and deficiencies;
  - Suggesting specific ways for the officials to improve performance, man management of players, and game management during a post game conference.
  - Providing thorough feedback using the terminology, objectives, teachings, and information provided by the National Office to assessors, instructors and referees. Feedback must be of sufficient quality to provide the match officials with a thorough and fair evaluation of their performance.
  - Ensuring feedback and scoring/grading are consistent whereby the score matches the feedback provided as well as all U.S. Soccer policy and definition papers.
2. Meet all administrative duties and deadlines including but not limited to:
  - Posting all assessments on the web and providing written performance feedback to match officials in the prescribed timeframe [except in unusual cases, normally within seventy-two (72) hours of the match];
  - Summarizing the major points captured in the post game conference in a manner that provides the match officials with a solid and fair understanding of their performance with *specifics* listed/noted.
  - Regularly checking the U.S. Soccer assignment database, including updating and keeping current personal information and availability;
  - Responding to phone calls, emails and notices in a timely fashion.
3. To perform other duties as assigned by the NDA and/or National Staff. These duties may include but are not limited to:
  - Serving as Tournament Assessor Instructor or Coordinator;
  - Serving as a mentor for other local State-level assessors and below.
4. Be current and educated in the most recent U.S. Soccer educational materials including but not limited to:
  - The "Week In Review;"
  - Position Papers;
  - Professional training materials including "Referee Program Directives;" and
  - The Laws of the Game and "Interpretation of the Laws of the Game and Guidelines for Referees."
5. Ensure all games are of a "Sufficient Test and/or Ratable" pursuant to U.S. Soccer directives.
6. Be computer literate.
7. Work with State associations to identify referees for development.

**Restrictions:**

A National Assessor must avoid situations which might be considered as a conflict of interest, such as:

- Being an active National Referee, International Referee or International Assistant Referee;

- Performing upgrade assessments on National Referee Candidates within their jurisdiction, while also serving as SRA, SYRA or State Referee Committee Chairman (SRCC);
- Assessing in a tournament or competition in which they actively referee or play.
- Assessment of family members for upgrade unless specifically approved by the National Office.

**Registration:**

Provisional National and National Assessors must register annually on-line directly with the National Referee Office.

**Recommended Levels of Assessment:**

Grade 1 through 5 Referees in adult amateur level, professional list, or higher level matches as assigned.

## **Job Description: Referee Inspector**

### **Purpose:**

To provide the highest level of assessment and mentoring to match officials by a select group of National Assessors who meet additional standards of performance, quality, experience, and ability. Referee Inspectors (RIs) are key “gate keepers” for the National Referee and National Candidate pool as well as for the development of match officials at the top professional level. A major objective of the RI is to ensure thorough and consistent feedback is provided match officials thereby communicating a “single,” streamlined message regardless of the RI.

### **Function:**

Perform all the functions, duties, and responsibilities of a National Assessor (including those listed in the National Assessor Job Description) along with the having the experience and technical knowledge to evaluate and analyze the performance of officials at the professional and international levels.

The observation skills, analytical skills, and feedback skills of the RI must be significantly greater than those of a National Assessor and such skills must be exhibited in both written and verbal form.

All National Referees and National Candidates require a minimum of one (1) annual passing assessment from a RI.

### **Certification:**

RIs will be appointed by the Manager of Assessment and Training in consultation with the Director of Referee Development and the National Director of Assessment. A list of Referee Inspectors will be posted annually. Changes to the list of RIs may be made at the discretion of the National Office. Appointment as a RI will include, amongst other factors, the following:

- Experience at the professional level.
- Review of the effectiveness of prior verbal and written feedback and assessments.

### **Re-Certification:**

The Federation staff will review the performance of all RIs on an annual basis and reappoint based on performance. Consideration will be given to ratings of performance from the National Staff as well as from ratings/feedback provided by match officials and colleagues. *RIs must also meet all National Assessor requirements specified in the National Assessor Job Description.*

- Must be able to attend all professional clinics (like MLS preseason and midseason) as required by U.S. Soccer.

### **Duties:**

1. Provide leadership to all levels of the assessment program. Act as a role model to all assessors in terms of the execution of assessment responsibilities. Quality of feedback (both written and verbal) should be of the highest quality incorporating the highest levels of analytical, technical and observation skills.
2. To provide a thorough game assessment, based on expected performance, using the prescribed performance criteria as well as U.S. Soccer directives and educational materials. Feedback will be provided to assist the referee in his/her development at the professional level.
3. To provide the Federation staff with recommendations for the development of pro track officials.
4. To provide information to assist the Staff in preparing a path forward for continued referee development of identified officials.

5. To be the eyes and ears in the local community of referees, within their State Association, to identify referees for invitation to referee academies and tournaments for future development.
6. To mentor pro track officials as directed by the Director of Referee Development.
7. To ensure that National Candidates are assessed on the proper level game that was judged to be a sufficient test of the match official's ability to work at the professional level.
8. To mentor and provided guidance/training to other assessors including National Assessors, Provisional National Assessors and prospective RIs.
9. Must travel to assess games and provide leadership at assigned U.S. Soccer events, as required.
  - Provide detailed written reports after assignments at U.S. Soccer events in which the RI has been assigned as the lead assessor.
10. Must be relevant on the current tactics and requirements of the professional game within the United States.
  - Relevant understanding of modern day tactics and the requirements to succeed as a match official in today's game must be evident and demonstrated in all types of feedback and interaction.
11. Must be current and up-to-date on all aspects of the top professional league(s) including (but not limited to) knowledge of players, coaches, team administrators, games, and league operation/administration requirements.
12. Participates in the development of assessment programs and concepts as requested by the National Office.
13. Have access to all assessments completed on the web for the purpose of preparing for an assessment and for identifying trends in a match official's performance. All information must be kept in the **strictest of confidence.**

## **Annual National Assessor Registration**

National Assessors (includes Referee Inspectors) and Provisional National Assessors (PNAs) are required to take and pass U.S. Soccer's annual examination on the Laws of the Game (referred to commonly as the National Test) as part of their annual recertification requirement. In addition, all National Assessors and PNAs must attend a U.S. Soccer Referee Training Seminar (RTS) in the year in which there is no National Assessor Recertification seminar. The following summarizes the annual recertification requirements for National Assessors and PNAs:

Assess fifteen (15) games (assigned to national referees and/or candidates) within the two-year period between bi-annual recertification seminars.

1. Attend the National Assessor Recertification meeting every other year.
  2. Attend a U.S. Soccer Referee Training Seminar (RTS) the year between the National Assessor Rectification seminars.
  3. Pass the annual National Referee/Assessor/Instructor Test at the standards set by the National Office.
  4. Complete all other requirements specified in the National Assessor or Referee Inspector job description, including completing assessments within 72 hours except when multiple day tournaments are involved, then it is permissible to take up to seven days to complete multiple assessments. A date stamp will be used to track the turnaround time for assessments.
- A National Assessor who does not pass the National Test may choose one of the following:
    - (a) Register as a National Assessor Emeritus (grade 13) and continue to assess as a State Assessor.
    - (b) Register as a State Assessor (grade 5).
  - A PNA who does not pass the National Test may register as a State Assessor (grade 5).
  - A National Assessor or PNA who **does not pass** the National Test can take it the following year and then recertify as a National Assessor or PNA, if successful. A *one-time* exemption of the 15 game requirements will be provided in this instance. The assessor must attend one of the RTS clinics if they wish to recertify the following year as a National Assessor.
  - Any National Assessor or PNA who **does not take** the annual examination, may register as a National Assessor Emeritus or as a State Assessor. However, if they wish to return as a National Assessor, they must start as a PNA and meet all the requirements of a PNA prior to gaining full National Assessor status.
  - Any National Assessor or PNA who is unable to take the National Test within the prescribed timeframe or is unable to attend a RTS, because of illness or injury, must present a signed medical form indicating the reason for not being able to take the test or attend the seminar. During this time, they may not assess any official. The National Assessor or PNA may return to assessing once a written medical release form (signed by your doctor) is received specifying the assessor may resume his responsibilities. The assessor will then be required to take the National Referee Test.

## **National Program for Referee Instruction and Training**

The Referee Training and Instruction is designed to develop the highest level of competency possible among all Referees. This development is implemented through a series of training modules and materials relevant to soccer officiating.

The instructional and training aspect of referee development comprises of two segments, the first of which is designed to help candidates reach the next higher level through a series of Entry Level and Upgrading Courses (Courses). The second segment is designed to help referees maintain and improve their refereeing competency through In-Service Training (Clinics).

Each of these two segments contains six categories of expertise:

- Laws of the Game
- The Diagonal System of Control and Game Management Techniques
- Refereeing Psychology, Discretion and People Management Techniques
- Personal Management
- Fitness
- Administrative Skills, Reports

Entry level courses allow the candidate to enter a particular level of referee classification, such as Referee (Grade 8), Recreational Referee (Grade 9) or Assistant Referee (Grade 12). Specific details and time allocations pertaining to each course are outlined in the appropriate manuals and also available within the courses on the Referee Page of the U.S. Soccer web site.

Upgrading courses allow referees to upgrade to the next higher level, such as a Grade 8 referee may upgrade to a Grade 7 Referee. Specific details and time allocations pertaining to each of these courses, as well, are outlined in the appropriate manuals and also available within the courses on the Referee Page of the U.S. Soccer web site.

The inservice training clinics are a means for referees to enhance their knowledge and application of the Laws. The State Director of Instruction (SDI) is required to provide the proper number of hours of training clinics for Assistant Referees, Referees, State Referees. For Recreational Referees, the SYRA is responsible for training unless delegated to the SDI. The scheduling of these clinics, and the selection of the subject matter, are at the discretion of the SDI.

It is recommended the State Director of Instruction make available at least six (6) hours of Clinics for National Referees and candidates for National Referees. The scheduling of such Clinics is at the discretion of the SDI.

## **Expertise categories and their purpose**

### **Laws of the Game**

To elevate the competency of the Referee to the highest level, in all areas: knowledge and application of the Laws; and duties and responsibilities

### **The Diagonal System of Control**

To standardize guidelines for positioning, cooperation and general field procedures

### **Refereeing Psychology, Discretion and Techniques**

To reflect on management of players, coaches, and others involved in competitive stress. Includes the use of discretionary techniques and applications

### **Personal Management**

To deal with the referee's personal preparation for the game, personal grooming, including refereeing equipment, self-development, and the professional conduct required of all Referees

### **Fitness**

To deal with the development of a personal awareness and physical fitness required of each Referee

### **Administrative Skills and Reports**

To establish competency in administrative and managerial skills needed to prepare and submit reports and to maintain records.

### **Instructor Grades**

The implementation of this program would not be possible without the training and advancement of instructors to train referees. The current instructor levels within the National Program for Referee Development and courses needed for upgrade are: (Minimum age to become an instructor is 18.)

**All instructors are required to take and pass the equivalent referee grade exam annually as designated by U.S. Soccer.**

<b>Instructor – Grade</b>	<b>Requirement</b>
<b>Recreational Youth Instructor - Grade 11</b>	Must successfully complete the Recreational Instructor Course. Recreational Referee Instructors are eligible to teach the Recreational Referee Course (Grade 9) only. To become an Associate Instructor, they must attend the Associate Instructor Course.
<b>Associate Instructor - Grade 9</b>	Candidates must successfully complete the 16-hour Associate Instructor Course and have experience as a referee. Initial registration will be at the Associate Instructor level. Before requesting an upgrade to Referee Instructor, you must perform satisfactorily for one year as an Associate Instructor.
<b>Referee Instructor – Grade 7</b>	Successful completion of the 24-hour. ‘Instructional Theory Into Practice’ (ITIP) is required. Before requesting an upgrade to State Instructor, you must perform satisfactorily for one year as a Referee Instructor.

<b>State Instructor – Grade 5</b>	Required course work includes two, 24-hour modules: “Train the Trainer” (TT) and “Improving Instructor Effectiveness” (IIE)
<b>National Instructor – Grade 3</b>	Candidates must have refereed at the highest levels of the game. National or International Panel personnel having held that status for at least 3 years are the principal candidates for National Instructor. Candidates must also have successfully completed Referee and State Referee Instructor course work as well as 2 National Instructor Modules or 1 Module and a Special Project. Appointments will be made by the U.S. Soccer Federation National Program for Referee Development office. Consideration will be based upon candidate’s individual expertise as an instructor and his or her knowledge and experience of refereeing at the highest levels of the game during the time the individual was refereeing.
<b>National Instructor Trainer – Grade 4</b>	Candidates must possess skills and competencies required and valued by the National Program for Referee Development, but may not be required to have refereed at high levels of the game. Candidates must have successfully completed Associate, Referee and State Referee Instructor course work as well as all available National Instructor Modules and a special project. Candidates may be required to provide a portfolio of original soccer and/or soccer instructional work. Appointments will be made by the U.S. Soccer Federation National Program for Referee Development office. Consideration will be based upon the candidate’s individual expertise as an instructor or in a specific area of skill or competency possessed by that individual. National Instructor Trainers must meet all the law knowledge requirements that a National Instructor is required to meet.

## **The National Referee Assignor Program**

### **Objective**

It is the objective of the U.S. Soccer's Referee Department that all league and tournament matches sanctioned by State Associations and other affiliated members of the Federation are officiated by three qualified referees using the diagonal system of control, and that all referees are provided with proper assignments that ensure their development, retention, and opportunities for advancement. (If less than three referees are assigned, please see Systems of Officiating Outdoor Soccer Games in this handbook.)

### **Structure**

The Referee Assignor Program should consist of four positions within a State Association:

- 1) State Assignor Coordinator (Jointly appointed as per policy 531-8.)
- 2) State Games Assignor
- 3) League Assignors
- 4) Tournament Assignors

### **Training**

The State Director of Instruction, making use of certified Referee Assignor Instructors and/or Certified Referee Assignor Instructor Trainers, may conduct Referee Assignor Training Courses within a State Association to improve the quality and consistency of the assigning process.

### **Registration**

All referee assignors who successfully complete the introductory Referee Assignor Training Course may register as assignors with U.S. Soccer through the State Referee Administration. Registration fees for referee assignors shall be recommended by the U.S. Soccer Federation Referee Committee and approved by the U.S. Soccer Board of Directors.

### **Assignor Appointment**

Referee Assignors should be selected by the playing associations/leagues being served, with the advisement of the State Referee Committee. The appointment should be made for a period of at least one year and be based on experience as a referee and/or as an assignor, organization skills, and character. The assignor should be familiar with the process of becoming a registered referee.

Only in an emergency should a certified assignor officiate in leagues or conferences for which he or she serves as an assignor. It is permissible for assignors to officiate in leagues other than those in which they assign.

**Criteria for Certifying  
Referee Assignor**

<b>Criteria</b>	<b>Referee Assignor</b>
Minimum age	18 years minimum
Experience (minimum cumulative career outdoor games at designated level)	Not applicable
Game level to be counted for advancement	Not applicable
Time in present grade	Not applicable
Training course requirements	Successfully complete the 8 hour U.S. Soccer Referee Assignor Training Course
Written Examination	No written examination. A classroom presentation will be required at the end of the course.
Field Evaluation by currently registered U.S. Soccer Assessor	Not applicable
Physical Fitness Test	Not required

**Annual Renewal Requirements**

In-service training	At the State Referee Committee's discretion, in-service training may be required.
Refresher exam	None
Physical Fitness Test	Not required

## **Referee Assigning Program**

A list of currently registered referees must be furnished to certified registered referee assignors by the State Referee Administrator. Assignors should review the directory prior to making any assignment and prior to the start of each season.

The Referee Assignor may not sell or otherwise transmit any directory of currently registered referees received from the State Referee Administrator to any outside third party without the express written approval of the U.S. Soccer Referee Committee and the Board of Directors.

A standardized rating system should be documented by the Assignor with updated input from developmental and formal assessments, coaches' reports, mentors, evaluations, the referee, and other input available to the assignor.

Assignors and referees must recognize that officiating where familiarity or family relationships with coaches or players exist should be avoided. Assignors should limit the number of times a referee officiates for any one team or club.

Referees and assistant referees within a given experience/rating group should be rotated on a regular basis among all the assigned leagues and all the teams within a league. No referee should be assigned to any one league or club exclusively. When the assignor is an active referee, the assignor should be designated within a given experience/rating group and be part of the same rotation system of assignment in leagues outside of the league where serving as an assignor (unless in an emergency situation).

Referee assignors are encouraged to listen to complaints about officials. When the complaint concerns an official who has demonstrated bias, unfair officiating or incompetence, the assignor should direct that the complaint be filed in writing to the local or state administrator. All such reports should be investigated.

In some instances, an assignor may want to work with the SDA to obtain an objective assessment in response to complaints about a referee's performance.

## **Equal Opportunity for Assignment**

Referee assignors must offer equal opportunity to all qualified referees and avoid discrimination against any individual or group regardless of age, race, color, religion, gender, national origin, or disability.

## **U.S. Soccer Federation Referee Specific Awards**

### **The Eddie Pearson Award**

#### **Criteria:**

- A. The Eddie Pearson Award is presented each year to an individual who has distinguished himself/herself by an outstanding contribution to the National Referee Development Program of the United States Soccer Federation.
- B. Activity must span at least a decade.

#### **Screening:**

Candidates' names are submitted to the National Referee Office by the State Referee Committee. A list of candidates is passed to a screening committee, which will consist of previous Eddie Pearson Award winners. The selection of a candidate from the screening committee will be made by a two-thirds majority of the members casting a vote.

#### **Selection:**

The final selection will then be made by the National Referee Committee and endorsed by the President of U.S. Soccer.

#### **Timeline:**

The award is presented every two years at the National Assessor Recertification Camp. U.S. Soccer will send a letter and e-mail to each screening committee member by December 31<sup>st</sup>, advising them of the process for selecting a nominee for the award. The deadline for the Screening Committee to nominate a candidate for approval will be March 1<sup>st</sup> of the award year. The final selection will take place at the Spring meeting of the National Referee Committee.

#### **Eddie Pearson 1928-1978**

Originally from England where he served as an F.A. League official, Eddie Pearson began his career in the U.S. with the National Professional Soccer League which evolved into the North American Soccer League (NASL). After being appointed Director of Officials for that league, he began to develop a nationwide referee program in the early 1970s for the U.S. Soccer Federation.

Pearson's impact on refereeing extended beyond the U.S. with his appointment as a CONCACAF Referee Instructor in 1974. His career was cut short in 1978 when he was tragically killed in an auto accident in Atlanta, GA.

Eddie Pearson unselfishly dedicated much of his efforts and abilities as a parent, coach, referee, instructor, consultant and fan, and made a lasting, positive impact on the development of soccer and referee development in the United States.

Winners of the Eddie Pearson Award:

Year	Recipient	Year	Recipient
1979	Pat Smith	1980	Don Byron
1981	Ray Morgan	1982	Roger Schott
1983	Paul Avis	1987	John O. Best
1988	Harry Baldwin	1989	Robert Sumpter
1990	Don Philipson	1991	Keith Walker
1992	Robert Evans	1993	Angelo Bratsis
1994	Heinz Wolmerath	1995	Thomas Webb
1996	Jack McCabe	1997	Richard Giebner
1998	Michael Wuerz	1999	Fernando Alvarez
2000	Peter T. Johnson	2001	Ed Bellion
2002	Robert Wertz	2003	Alfred Kleinaitis
2004	Jim Allen	2005	No Award Given
2006	Herbert Silva	2007	No Award Given
2008	Dave McKee	2009	No Award Given
2010	Rodney Kenny		

**The William Scofield Memorial Award**

To be awarded to an individual whose characteristics epitomize the spirit of Bill Scofield.

**Criteria:**

1. A thorough dedication to the art and profession of refereeing soccer.
2. The courage and will to make the effort to recover from a major physical setback.
3. The treatment of his fellow officials with respect, friendship and without jealousy.

**Nominations:**

Each state association or state referee administrator may submit a candidate(s) who has met the criteria to the National Referee program before the deadline as specified in the annual announcement.

Information should include a brief resume of referee's soccer career as well as personal background, summary that specifically outlines the obstacles that the candidate has overcome and endorsements by state association administrators/directors verifying submitted documents.

**Selection:**

The list of nominees will be reviewed and chosen by the National Referee Committee.

**Award:**

The award will be made only when appropriate, since very few may hold the characteristics that made Bill Scofield the man he was.

The recipient will be invited to attend at the expense of the National Referee program, the annual testing and training of National Referee, where the award will be presented.

### **William Scofield 1950 - 1988**

Originally from Michigan, William was a National 1 referee who taught music at Lander College in South Carolina. A few months after the August 1987 National Testing session in Colorado Springs, he suffered a major heart attack while officiating a college soccer game at Duke University. Surviving this setback and slowly recovering, his goal was to maintain his National Referee status and attend the testing session the following year. On July 2, 1988, while jogging close to his home, William suffered a fatal heart attack. He was 37.

Winners of the William Scofield Memorial Award:

Recipients	Year Awarded
Robert Singer	1990
Reinhold Spath	1991
George Hall	1992
Robert Evans	1994
Steve Oliver	1997
Dennis LaVersa	2000
Fred Parrish	2008



## **THE NATIONAL SOCCER HALL OF FAME**



The mission of the National Soccer Hall of Fame is to celebrate the history, honor the heroes, inspire the youth and preserve the legacy of soccer in the United States.

The 30,000 sq. ft. Hall of Fame was opened in 1999 and tells the story of soccer in America through artifacts, photographs, and video clips and features an extensive interactive, youth oriented Kicks Zone where visitors have fun kicking, heading and playing computer trivia stations and video soccer games. Unique and rare artifacts on exhibit range from the world's oldest soccer ball to the FIFA Women's World Cup trophy won by the USA in 1999, Pele's and Mia Hamm's uniforms, Kristine Lilly's golden shoes, NASL championship rings and the original MLS championship trophy. It's all at the National Soccer Hall of Fame.

In addition to the interactive Museum, the National Soccer Hall of Fame complex boasts the Kicks Hall of Fame Museum Shop, a research library, four world-class soccer fields and office/meeting facilities.

The National Soccer Hall of Fame is open every day of the year, except Thanksgiving, Christmas, and New Year's. We encourage you to visit the Hall and celebrate US Soccer's rich history.

National Soccer Hall of Fame  
18 Stadium  
Oneonta, NY 13820  
 (607) 432-3351  
Oneonta, New York  
**WWW.SOCCHALL.ORG**

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